



13th Annual

Welfare Research & Evaluation Conference

June 2–4, 2010 • Capital Hilton • Washington, DC

Administration for Children and Families • Office of Planning, Research and Evaluation





Table of Contents

WELCOME LETTER

OVERVIEW

About OPRE.....	1
Acknowledgements	3

AGENDA

Agenda	5
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TRACK AND SESSION DESCRIPTIONS

■ Integrating Research, Policy and Practice.....	9
■ TANF: The Role of the Work-Based Safety Net in Fighting Poverty.....	11
■ Increasing Family Economic Security Through Success in the Labor Market	14
■ Supporting Child and Youth Well-Being	17
■ Promoting Economic Security Through Program Integration and Innovation.....	19
■ Strengthening Families: Examining Fatherhood, Relationships and Marriage.....	21
■ Stability and Self-Sufficiency in Unstable Times	24
Special Focus: International Dimensions of Social Policy	26
Closing Plenary	27
Facilitated Roundtables	28
Emerging Scholars Networking Poster Session.....	31

BIOGRAPHIES

Session and Roundtable Speaker Biographies	33
Emerging Scholar Biographies.....	73

LOCAL INFORMATION

Hotel Map.....	77
Hotel and Area Restaurant Information	78

PRESENTATIONS



DEPARTMENT OF HEALTH & HUMAN SERVICES

ADMINISTRATION FOR CHILDREN AND FAMILIES

370 L'Enfant Promenade, S.W.

Washington, D.C. 20447

May 10, 2010

Dear Colleagues,

It is my pleasure to welcome you to the Administration for Children and Families' (ACF) Thirteenth Annual Welfare Research and Evaluation Conference. Each year this conference brings together researchers, practitioners and policymakers to discuss wellbeing and self-sufficiency among low-income families. The conference presents a valuable opportunity to exchange findings and new ideas from the most recent and rigorous research in the field.

This year's conference occurs in a context of continued economic and policy change. Issues surrounding the economic recovery and the American Recovery and Reinvestment Act as well as the passage of health care reform all have implications for families struggling to make ends meet. Throughout the conference our speakers will highlight how these changes are likely to affect policy, program operations, and future research.

We have organized the conference into seven tracks that structure the plenary and breakout sessions:

- Integrating Research, Policy and Practice;
- TANF: The Role of the Work-Based Safety Net in Fighting Poverty;
- Increasing Family Economic Security Through Success in the Labor Market;
- Supporting Child and Youth Well-Being;
- Promoting Economic Security Through Program Integration and Innovation;
- Strengthening Families: Examining Fatherhood, Relationships and Families; and
- Stability and Self-Sufficiency in Unstable Times

These broad tracks are meant to encompass major areas of current research and to focus conversations throughout the conference. Each track will feature a number of related plenary and breakout sessions. This format will enable attendees to participate in a series of thematically coherent presentations which we hope will stimulate a productive dialogue. As you will see in the Agenda-at-a-Glance and throughout the conference, each theme is associated with a color that will help guide you through the program. In addition, the program materials include descriptions of these seven tracks.

A new addition to this year's conference is the Emerging Scholars Networking Poster Session. We are pleased to host fifteen emerging scholars to present their research. Their research will be presented as part of a networking event scheduled for Wednesday evening. You can find more

information about these emerging scholars and their research in the program book. I encourage you to support these scholars by attending this event.

As always, our focus is on presenting research that is rigorous and relevant. As a prelude to discussing current and emerging research findings, we're delighted to open the conference with a plenary session that will examine the role of evidence in policy. The presentations and discussions that take place throughout the conference will showcase findings and lessons learned from previous research. The conference will conclude with a discussion on moving forward with an eye toward the future of research and practice.

Several people deserve particular mention for their roles in planning the conference. Our Welfare and Family Self-Sufficiency Research Technical Working Group members worked closely with Brendan Kelly, Mark Fucello, Steven Hanmer, Emily Schmitt, Jeffrey Wright, and Erica Zielewski of OPRE. I thank them all.

This year's collection of speakers, moderators, and participants reflects a broad diversity of organizations, expertise and perspectives. In addition to the formal conference sessions, I hope you will also find opportunities for informal exchange of ideas about research, policies, and programs.

Again, welcome to the conference. I am glad that you are here and I look forward to your participation.

Sincerely,

A handwritten signature in black ink, appearing to read "Naomi Goldstein", with a stylized flourish at the end.

Naomi Goldstein

Director

Office of Planning, Research and Evaluation



About OPRE

U.S. Department of Health and Human Services Administration for Children and Families Office of Planning, Research and Evaluation

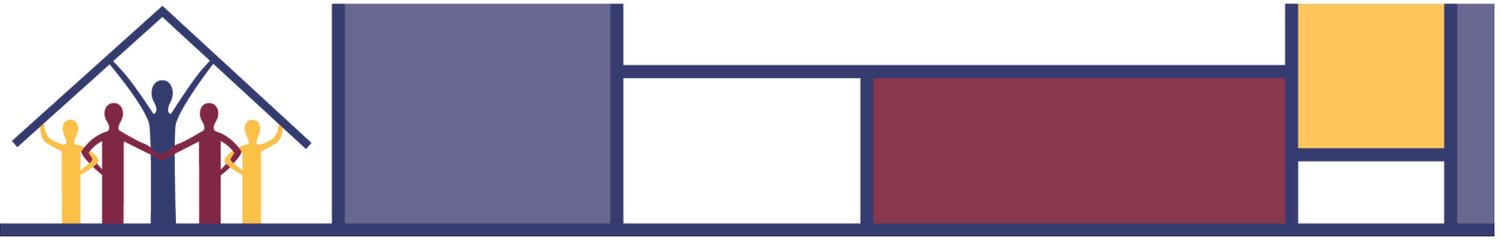
<http://www.acf.hhs.gov/programs/opre>

The Office of Planning, Research and Evaluation (OPRE) within the Administration for Children and Families (ACF) serves as principal advisor to the Assistant Secretary for Children and Families on increasing the effectiveness and efficiency of programs designed to improve the economic and social well-being of children and families. In collaboration with ACF program offices and others, OPRE is responsible for ACF performance management, for conducting research and policy analyses and for developing and overseeing research and evaluation projects to assess program performance and inform policy and practice. OPRE also provides guidance, analysis, technical assistance and oversight to ACF programs on strategic planning; performance measurement; research and evaluation methods; statistical, policy and program analysis; and synthesis and dissemination of research and demonstration findings.

A central focus of OPRE's research and evaluation is developing reliable knowledge of the effectiveness of different programmatic strategies in order to inform programmatic and policy choices, with a particular focus on testing innovative approaches used by states and other organizations in major program areas, such as Temporary Assistance for Needy Families (TANF), Head Start, child care and child welfare. Moving more families from welfare to work; persistence and progression in employment, marriage and family formation; and the well-being and development of children are major focal areas. OPRE includes the Division of Economic Independence and the Division of Child and Family Development. A cross-cutting Performance Management Team leads ACF-wide efforts to plan, monitor and improve program performance.

OPRE's research and evaluation projects are funded primarily through grants and contracts and include collaboration with ACF program offices, the Office of the Assistant Secretary for Planning and Evaluation (ASPE) in the U.S. Department of Health and Human Services (HHS) and other Federal entities. Examples of current and recent studies are listed below.

- ***Employment-Related Studies and Demonstrations*** address a variety of topics including alternative welfare-to-work strategies, employment retention, and advancement. Major projects in this area include the following:
 - *Employment, Retention and Advancement Evaluation*
 - *Enhanced Services for the Hard-to-Employ Demonstration and Evaluation*
 - *Innovative Strategies to Increase Self-Sufficiency*



- **Strengthening Families Studies** examine the effects of interventions to strengthen families and support parental relationships and healthy marriages. Major projects in this area include the following:
 - *Building Strong Families*
 - *Supporting Healthy Marriage*
 - *Evaluation of the Community Healthy Marriage Initiative*
 - *Evaluation of Adolescent Pregnancy Prevention Approaches*
- **Head Start Studies** include the first nationally representative experimental evaluation of the program, an evaluation of the Early Head Start program, a survey monitoring children’s experiences and outcomes, studies of special populations, and a range of studies of quality improvement efforts. Major projects in this area include the following:
 - *Head Start Impact Study*
 - *Family and Child Experiences Survey (FACES)*
 - *Early Head Start Evaluation*
 - *Head Start CARES (Classroom-based Approaches and Resources for Emotion and Social skill promotion)*
- **Child Care Projects** investigate the impact of child care subsidy policies and practices on parental employment; factors associated with access to, and choice of, child care; and the effectiveness of quality-enhancing initiatives in improving care giving practices that support children’s developmental outcomes. Major projects in this area include the following:
 - *Evaluation of Child Care Subsidy Strategies*
 - *Quality Interventions for Early Care and Education*
 - *Child Care and Early Education Research Connections Project*
 - *Child Care and Development Fund (CCDF) Policies Database*
 - *Assessing States' Child Care Quality Rating Systems*
- **Child Welfare Projects** investigate the experiences of children and their families who suffer from, or are at risk of, abuse, neglect and homelessness. Major projects in this area include the following:
 - *Evaluation of Independent Living Programs*
 - *National Study of Child and Adolescent Well-Being*
 - *Fourth National Incidence Study of Child Abuse and Neglect*



Acknowledgments

We would like to acknowledge and thank the following individuals for their participation in the Welfare and Family Self-Sufficiency Research Technical Working Group. This group has provided invaluable guidance and support throughout the development of this conference. We sincerely appreciate the group's time and expertise.

Gordon Berlin, MDRC

Sheldon Danziger, University of Michigan, Gerald R. Ford School of Public Policy

Robert Ek, American Public Human Services Association

Olivia Golden, The Urban Institute

Susan Golonka, National Governors Association

Robert Granger, William T. Grant Foundation

Rucker Johnson, University of California Berkeley

Julie Kerksick, Wisconsin Department of Children and Families

Patrick McCarthy, The Annie E. Casey Foundation

Ronald Mincy, Columbia University School of Social Work

Kristin Moore, Child Trends

Sendhil Mullainathan, Harvard University Department of Economics

Howard Rolston, Abt Associates

Ann Sessoms, Minnesota Department of Human Services

Timothy Smeeding, University of Wisconsin, LaFollete School of Public Affairs

Jack Tweedie, National Conference of State Legislatures

Jane Waldfogel, Columbia University School of Social Work

Don Winstead, Florida Department of Children and Families

Robert Wood, Mathematica Policy Research



Agenda

WEDNESDAY, JUNE 2

Registration and Information Desk Open: 7:30 a.m. – 6:00 p.m.

Time	Event
8:30 a.m.	Welcome and Introductory Remarks — <i>Presidential Ballroom</i> Carmen R. Nazario (Administration for Children and Families)
8:45 a.m.	■ The Role of Evidence in Policy — <i>Presidential Ballroom</i> Moderator: Naomi Goldstein (Administration for Children and Families) Speakers: Robert Gordon (Office of Management and Budget), Robert Granger (William T. Grant Foundation) and Philip Uninsky (Youth Policy Institute)
10:15 a.m.	Break
10:30 a.m.	■ TANF Reauthorization: Future Directions for the TANF Program — <i>Presidential Ballroom</i> Moderator: Mark Greenberg (Administration for Children and Families) Speakers: Sheldon Danziger (University of Michigan), LaDonna Pavetti (Center on Budget and Policy Priorities), Julie Kerksick (Wisconsin Department of Children and Families), Don Winstead (Florida Department of Children and Families) and Margaret Simms (The Urban Institute)
12:00 p.m.	Lunch Break
1:30 p.m.	Breakout Sessions <ul style="list-style-type: none"> ■ TANF After the Deficit Reduction Act — <i>Congressional Room</i> ■ Training as an Employment Retention and Advancement Strategy for Low-Income Individuals — <i>Presidential Ballroom</i> ■ Work, Welfare and Child Well-Being — <i>South American Room</i> ■ International Dimensions of Social Policy — <i>Federal Room</i> ■ Strengthening Relationships Among Unwed Parents: Building Strong Families — <i>Senate Room</i>
3:00 p.m.	Break



- 3:15 p.m.** ■ **The Future of Employment, Retention and Advancement: How Do We Move Forward?** — *Presidential Ballroom*
 Moderator: Howard Rolston (Abt Associates)
 Speakers: Jared Bernstein (Office of the Vice President), Gordon Berlin (MDRC), Rucker Johnson (University of California, Berkeley) and Marilyn Edelhoach (South Carolina Department of Social Services, retired)
- 5:00 p.m.** **Emerging Scholars Networking Poster Session** — *Capital Terrace*
- 6:30 p.m.** **Day One Adjourns**

THURSDAY, JUNE 3

Registration and Information Desk Open: 7:30 a.m. – 6:00 p.m.

Time	Event
8:30 a.m.	<p>■ Child Well-Being and Economic Downturns — <i>Presidential Ballroom</i> Moderator: Olivia Golden (The Urban Institute) Speakers: Irwin Garfinkel (Columbia University), Patrick McCarthy (Annie E. Casey Foundation) and Yolanda Padilla (University of Texas at Austin)</p>
10:00 a.m.	Break
10:15 a.m.	<p>Breakout Sessions</p> <p>■ Transitional Jobs and Subsidized Employment for Retention and Advancement — <i>Presidential Ballroom</i></p> <p>■ Helping At-Risk Youth Transition to an Economically Successful Adulthood — <i>Federal Room</i></p> <p>■ The Growing Importance of the Food Assistance Safety Net — <i>Congressional Room</i></p> <p>■ Engaging Couples in Service Delivery — <i>Senate Room</i></p> <p>■ Making the Case: The Role of Income Instability in the Lives of Low-Income Children — <i>South American Room</i></p>
11:45 a.m.	Lunch Break
1:15 p.m.	<p>■ Men, Fathers and Income Support Policy — <i>Presidential Ballroom</i> Moderator: Vicki Turetsky (Office of Child Support Enforcement) Speakers: Timothy Smeeding (University of Wisconsin-Madison), Andrew Sum (Northeastern University), Ronald Mincy (Columbia University) and Elaine Sorensen (The Urban Institute)</p>

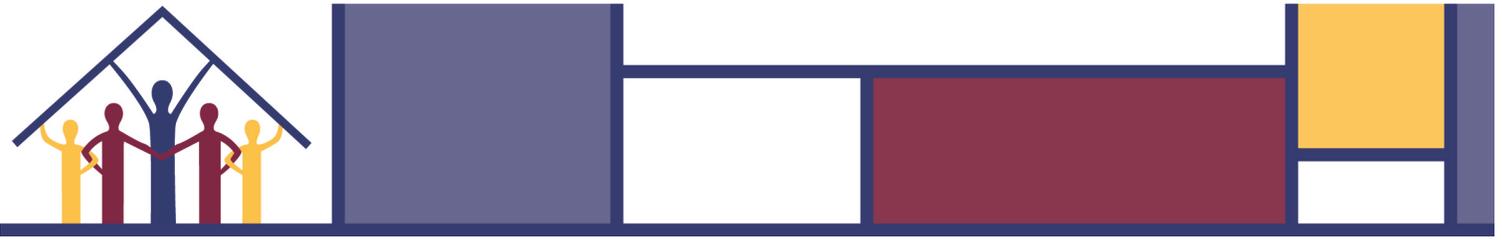


- 2:45 p.m.** **Facilitated Roundtables** — *Presidential Ballroom, Congressional Room, South American Room and Federal Room*
- 3:45 p.m.** **Break**
- 4:00 p.m.** **Breakout Sessions**
- **TANF During An Economic Downturn** — *Congressional Room*
 - **Evaluating, Using and Building an Evidence Base to Improve Adolescent Health** — *Federal Room*
 - **Connections to Businesses: A Path to Improved Retention and Advancement?**— *Presidential Ballroom*
 - **Financial Incentives for Low-Income Families** — *South American Room*
 - **Strengthening Families and Communities Focused on Specific Vulnerable Populations** — *Senate Room*
- 5:30 p.m.** **Day Two Adjourns**

FRIDAY, JUNE 4

Registration and Information Desk Open: 7:30 a.m. – 1:00 p.m.

Time	Event
9:00 a.m.	<p>■ Cross-Agency Collaboration in the Federal Government: Identifying and Promoting Shared Interests — <i>Presidential Ballroom</i></p> <p>Moderator: David Hansell (Administration for Children and Families)</p> <p>Speakers: Richard Balkus (U.S. Social Security Administration), Kevin Concannon (Food, Nutrition and Consumer Services, U.S. Department of Agriculture), Brenda Dann-Messier (Office of Vocational and Adult Education, U.S. Department of Education), Gerri Fiala (Employment and Training Administration, U.S. Department of Labor) and Mark Johnston (Office of Community Planning and Development, U.S. Department of Housing and Urban Development)</p>
10:00 a.m.	Break
10:15 a.m.	<p>Breakout Sessions</p> <ul style="list-style-type: none"> ■ Building Evidence-Informed Responsible Fatherhood Policies — <i>Federal Room</i> ■ Promoting Asset-Building Among Low-Income Families — <i>South American Room</i> ■ An Introduction to the TANF-SSI Disability Transition Project — <i>Congressional Room</i> ■ Employment Strategies for the Hard-to-Serve — <i>Presidential Ballroom</i> ■ Can Preventative Couple Relationship and Parenting Education Help Low-Resource Families? The Emerging Evidence — <i>Senate Room</i>



- 11:45 a.m.** **Invitation to the NAWRS Conference** — *Presidential Ballroom*
Michael Bono (President, National Association of Welfare Research and Statistics)
- 12:00 p.m.** **Moving Forward: Future Directions In Welfare, Poverty and Self-Sufficiency Research** —
Presidential Ballroom
Moderator: Jack Tweedie (National Conference of State Legislatures)
Speakers: Michael Fishman (MEF Associates), Sendhil Mullainathan (Harvard University),
Martha Coven (The White House Domestic Policy Council) and David Harris (U.S.
Department of Health and Human Services)
- 1:00 p.m.** **Conference Adjourns**



Track and Session Descriptions

■ TRACK A: INTEGRATING RESEARCH, POLICY AND PRACTICE

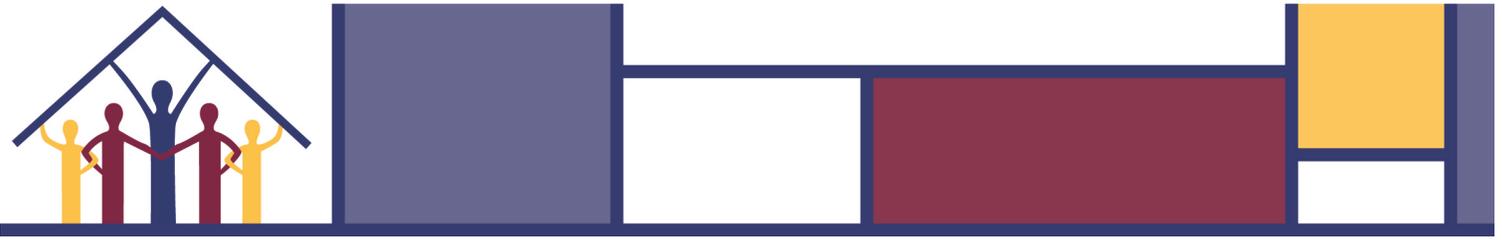
Presenters in this track will explore the relationships among research, policy, social programs and practice. Sessions will focus on processes for developing and reviewing an evidence base, translating evidence to be useful for policy and implementing and adopting evidence-based programs.

Session	Plenary	Breakout #1	Breakout #2
Session Name	<i>The Role of Evidence in Policy</i>	<i>Evaluating, Using and Building an Evidence Base to Improve Adolescent Health</i>	<i>Building Evidence-Informed Responsible Fatherhood Policies</i>
Date & Time	Wednesday, June 2 8:45–10:15 a.m.	Thursday, June 3 4:00–5:30 p.m.	Friday, June 4 10:15–11:45 a.m.
Room	<i>Presidential Ballroom</i>	<i>Federal Room</i>	<i>Federal Room</i>
Moderator	Naomi Goldstein	Eleanor Ott	Kristin Moore
Speaker 1	Robert Gordon	Khiya Marshall	Virginia Knox
Speaker 2	Robert Granger	Christopher Trenholm	Daniel Meyer
Speaker 3	Philip Uninsky	Amy Margolis	Elaine Sorensen

The track opens with a plenary session that will present a range of perspectives on integrating research, policy and practice. Moderated by Naomi Goldstein (Administration for Children and Families), *The Role of Evidence in Policy* will feature three presentations.

- Robert Gordon (Office of Management and Budget) will present the Obama Administration's approach to evidence-based policymaking.
- Robert Granger (William T. Grant Foundation) will discuss the importance of building an evidence base in a manner that reflects the scale and scope of concerns in the field.
- Philip Uninsky (Youth Policy Institute) will describe a collaboration of public agencies serving children, youth and families in a central New York county that has implemented a broad spectrum of evidence-based programs.

The first breakout session, *Evaluating, Using and Building an Evidence Base to Improve Adolescent Health*, will feature presentations on evidence reviews in the area of sexual risk behavior and implementing the reviews in the field. The session is moderated by Eleanor Ott (Administration for Children and Families).



- Khiya Marshall (Centers for Disease Control and Prevention) will present on the HIV/AIDS Prevention Research Synthesis Project.
- Christopher Trenholm (Mathematica Policy Research) will present an evidence review of teen pregnancy prevention approaches.
- Amy Margolis (Office of Adolescent Health) will discuss the implementation of the Teen Pregnancy Prevention Initiative.

The second breakout session, ***Building Evidence-Informed Responsible Fatherhood Policies***, features three presentations that discuss the research evidence that can inform changes in the child support enforcement system, fatherhood and relationship skills programs and social policies for disadvantaged young men and their children. Moderated by Kristin Moore (Child Trends), this breakout session will also offer innovative ideas about possible next steps in programming, policy and research.

- Virginia Knox (MDRC) will provide an overview of what we have learned from evaluations to date about the effectiveness of direct efforts to strengthen family relationships.
- Daniel Meyer (University of Wisconsin-Madison) will focus on disadvantaged fathers' interactions with the child support system.
- Elaine Sorensen (The Urban Institute) will discuss the preliminary results from the New York State Fatherhood Initiative.

There will also be facilitated discussions related to research, policy and practice during the facilitated roundtables session (Thursday, June 3, 2:45 – 3:45 p.m.). More information is provided in the descriptions of the roundtables. Relevant discussions include:

- Increasing Research Opportunities in Underserved Communities
- Self-Sufficiency Research Clearinghouse



■ TRACK B: TANF: THE ROLE OF THE WORK-BASED SAFETY NET IN FIGHTING POVERTY

This track focuses on the role of TANF in supporting families and promoting self-sufficiency. The plenary will provide an expansive overview of the TANF program and discuss TANF reauthorization and future directions for the TANF program. The two breakout sessions will describe the changed policy and economic context in which the TANF program has operated in recent years. This track is also associated with a series of roundtables on special topics in the TANF program.

Session	Plenary	Breakout #1	Breakout #2
Session Name	<i>TANF Reauthorization: Future Directions for the TANF Program</i>	<i>TANF After the Deficit Reduction Act</i>	<i>TANF During an Economic Downturn</i>
Date & Time	Wednesday, June 2 10:30 a.m.–12:00 p.m.	Wednesday, June 2 1:30–3:00 p.m.	Thursday, June 3 4:00–5:30 p.m.
Room	<i>Presidential Ballroom</i>	<i>Congressional Room</i>	<i>Congressional Room</i>
Moderator	Mark Greenberg	Ann Sessoms	Don Winstead
Speaker 1	Sheldon Danziger	Linda Rosenberg	Deborah Signer
Speaker 2	LaDonna Pavetti	Rachel Frisk	Rachel Frisk
Speaker 3	Julie Kerksick	Jacqueline Kauff	LaDonna Pavetti
Speaker 4	Don Winstead	Vince Kilduff	Jeff Barnes
Speaker 5	Margaret Simms		

The track's plenary session, *TANF Reauthorization: Future Directions for the TANF Program*, will feature opening remarks by a panel of experts with a variety of perspectives on the TANF program, followed by a question and answer session moderated by Mark Greenberg (Administration for Children and Families). The panel will feature:

- Sheldon Danziger (University of Michigan)
- LaDonna Pavetti (Center on Budget and Policy Priorities)
- Julie Kerksick (Wisconsin Department of Children and Families)
- Don Winstead (Florida Department of Children and Families)
- Margaret Simms (The Urban Institute)



The breakout session *TANF After the Deficit Reduction Act*, moderated by Ann Sessoms (Minnesota Department of Human Services), will examine how State TANF programs and TANF caseloads have changed in the years following the passage of the Deficit Reduction Act (DRA).

- Linda Rosenberg (Mathematica Policy Research) will discuss how the TANF caseload has been changing since the passage of the DRA, including the effects that particular State strategies have had on States' caseloads.
- Rachel Frisk (Government Accountability Office) will preview an upcoming report about how States have changed their TANF programs since the passage of the DRA and what is known about work participation rates since the DRA.
- Jacqueline Kauff (Mathematica Policy Research) will describe the range of strategies that States have used to achieve higher work participation rates based on case studies in nine States.
- Vince Kilduff (Maryland Department of Human Resources) will discuss strategies that Maryland used to double its work participation rate within a one-year period.

The breakout session *TANF During an Economic Downturn*, moderated by Don Winstead (Florida Department of Children and Families), will explore the response of the TANF program to the recent economic downturn, including how States have used American Recovery and Reinvestment Act (ARRA) funds.

- Deborah A. Signer (Government Accountability Office) will discuss changes in State TANF caseloads during the current recession.
- Rachel Frisk (Government Accountability Office) will preview an upcoming report on how the recent economic downturn and the Recovery Act affected State TANF programs.
- LaDonna Pavetti (Center on Budget and Policy Priorities) will examine how State TANF programs have responded to the recession, including variations in State responsiveness and differences between the responsiveness of TANF and the responsiveness of the Supplemental Nutrition Assistance Program as well as States' use of ARRA funds.
- Jeff Barnes (New York Office of Temporary and Disability Assistance) will share data on changes to New York State's TANF caseload during the economic downturn and discuss New York State's use of TANF Emergency Contingency Funds.

There will also be discussions related to TANF during the facilitated roundtables session (Thursday, June 3, 2:45 – 3:45 p.m.). More information is provided in the descriptions of the roundtables. Relevant discussions include:

- Child-Only TANF cases
- TANF Use in Rural Communities
- Immigrants and TANF
- Racial/Ethnic Minorities and TANF
- Tribal TANF



- Families Disconnected from TANF
- TANF Performance Measures
- Streamlining Benefit Access
- TANF Emergency Contingency Fund



■ TRACK C: INCREASING FAMILY ECONOMIC SECURITY THROUGH SUCCESS IN THE LABOR MARKET

Presenters in this track will discuss efforts to learn about strategies to promote family economic security through employment, job retention and advancement among welfare recipients, low-wage workers and hard-to-serve populations. This track features a plenary session and four breakout sessions exploring future steps in programming and research, the use of training and connecting to businesses as strategies to support advancement, transitional jobs and providing employment services to hard-to-serve populations.

Session	Plenary	Breakout #1	Breakout #2	Breakout #3	Breakout #4
Session Name	<i>The Future of Employment, Retention and Advancement: How Do We Move Forward?</i>	<i>Training as an Employment Retention and Advancement Strategy for Low-Income Individuals</i>	<i>Transitional Jobs and Subsidized Employment for Retention and Advancement</i>	<i>Connections to Businesses: A Path to Improved Retention and Advancement?</i>	<i>Employment Strategies for the Hard-to-Serve</i>
Date & Time	Wednesday, June 2 3:15–4:45 p.m.	Wednesday, June 2 1:30–3:00 p.m.	Thursday, June 3 10:15–11:45 a.m.	Thursday, June 3 4:00–5:30 p.m.	Friday, June 4 10:15–11:45 a.m.
Room	<i>Presidential Ballroom</i>	<i>Presidential Ballroom</i>	<i>Presidential Ballroom</i>	<i>Presidential Ballroom</i>	<i>Presidential Ballroom</i>
Moderator	Howard Rolston	Karin Martinson	Charles Brown	Frieda Molina	Richard Hendra
Speaker 1	Jared Bernstein	Cynthia Miller	Dan Bloom	Juan Salgado	David Butler
Speaker 2	Gordon Berlin	Mike Collins	Mindy Tarlow	James Vander Hulst	David Wittenburg
Speaker 3	Rucker Johnson	Ricardo Estrada	Amy Rynell	Mona Cross Sowiski	Tina Bloomer
Speaker 4	Marilyn Edelhoch		Elizabeth Lower-Basch		Deborah Santiago

The track opens with a plenary session that will highlight a number of critical issues related to employment, job retention and advancement. Howard Rolston (Abt Associates) will moderate *The Future of Employment, Retention and Advancement: How Do We Move Forward?*, which will consider key lessons from the Employment Retention and Advancement (ERA) project and related research and discuss future directions for programs and research.

- Jared Bernstein (Office of the Vice President) will offer an overview of the labor market for low-wage and low-skill workers as context for the discussion.



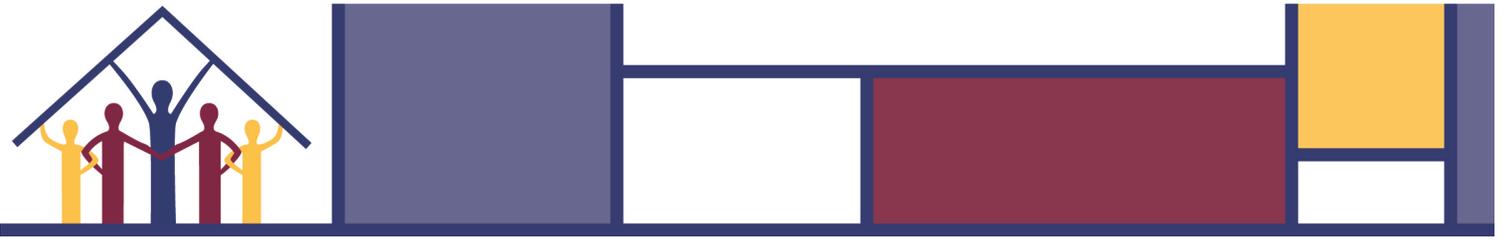
- Gordon Berlin (MDRC) will present key lessons learned from the ERA project, the UK ERA project and related research.
- Rucker Johnson (University of California, Berkeley) will describe future directions for employment retention and advancement research.
- Marilyn Edelhoach (South Carolina Department of Social Services, retired) will reflect on lessons learned through participation in the ERA project from a practitioner's perspective and discuss ideas for future research and program needs.

To explore the effects of human capital development strategies on job retention and advancement in greater detail, the breakout session ***Training as an Employment Retention and Advancement Strategy for Low-Income Individuals*** will highlight approaches being used to increase engagement and completion in such programs. Moderated by Karin Martinson (Abt Associates), this session will juxtapose research findings around training as a strategy for employment retention and advancement research with practitioners' perspectives on the role that training can play.

- Cynthia Miller (MDRC) will discuss lessons on increasing participation in education and training from the ERA, UK ERA, Work Advancement and Support Center (WASC) and Opportunity NYC projects.
- Mike Collins (Jobs for the Future) will provide a practitioner's perspective on promising state and community college strategies that integrate basic skills education and training to lead to postsecondary credentials and degrees valued in the labor market.
- Ricardo Estrada (Instituto del Progreso Latino) will discuss career pathways programs and their ability to help individuals secure employment and advance in specific occupational sectors.

The breakout session ***Transitional Jobs and Subsidized Employment for Retention and Advancement*** draws on lessons from recent evaluations of transitional jobs models to discuss future directions in program design, implementation and evaluation. Moderated by Charles Brown (Office of Management and Budget), this session will also highlight opportunities under the TANF Emergency Contingency Fund and the potential of publicly-funded jobs.

- Dan Bloom (MDRC) will discuss the transitional jobs context, including findings from recent transitional jobs and related program evaluations.
- Amy Rynell (National Transitional Jobs Network) will offer an overview of publicly-funded jobs as a strategy to reduce poverty.
- Elizabeth Lower-Basch (CLASP) will describe new opportunities to support subsidized employment and transitional jobs programs using the TANF Emergency Contingency Fund.
- Mindy Tarlow (New York City Center for Employment Opportunities) will offer a practitioner's perspective on operating a transitional jobs program for particularly vulnerable populations.



Strategies for working with businesses to improve worker retention and advancement will be explored during the breakout session ***Connections to Businesses: A Path to Improved Retention and Advancement?*** This moderated panel will focus on how employment programs can make successful connections to businesses.

- Frieda Molina (MDRC) will moderate the discussion and provide an overview of connections to businesses drawing on research from ERA, WASC and other related studies.
- Juan Salgado (Instituto del Progreso Latino) will outline an approach to creating linkages with businesses to promote retention and advancement goals.
- James Vander Hulst (Western Michigan TEAM) will discuss his experiences leading a local employer-driven workforce development model.
- Mona Cross Sowiski (Springboard Forward) will describe the “Engaged Employment” approach and how it engages businesses to work with its clients.

The breakout session ***Employment Strategies for the Hard-to-Serve*** considers what we have learned about serving populations facing greater barriers to work, including persons with disabilities and English Language Learners. Richard Hendra (MDRC) will moderate and set the stage for this session using findings from analyses of subgroups within the ERA project.

- David Butler (MDRC) will discuss research lessons from programs serving individuals with mental health barriers to employment.
- David Wittenburg (Mathematica Policy Research) will describe best practices in providing employment supports for people with disabilities.
- Tina Bloomer (Washington State Board of Community and Technical Colleges) will describe efforts to ensure that hard-to-serve clients are eligible to receive needed services by engaging and working with various employment services programs.
- Deborah Santiago (Excelencia in Education) will discuss findings from an evaluation of the Department of Labor’s Limited English Proficiency and Hispanic Worker Initiative.



■ TRACK D: SUPPORTING CHILD AND YOUTH WELL-BEING

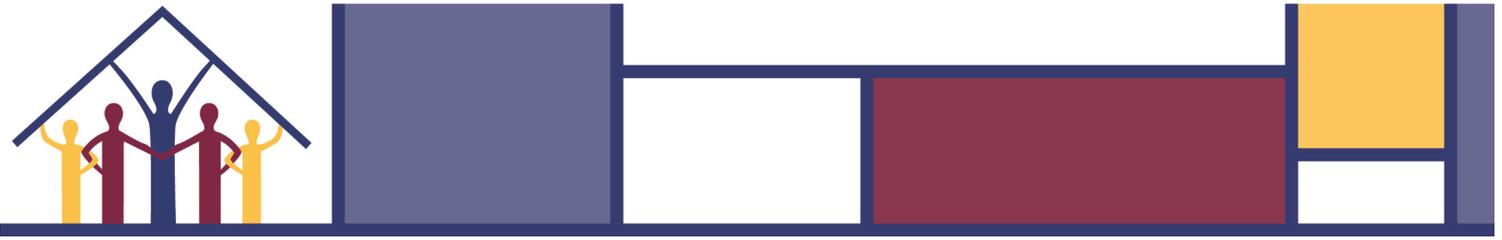
This track explores ways to support child and youth well-being in the context of promoting family economic security. Breakout sessions will discuss the relationships among work, welfare and child well-being, as well as how to help at-risk youth successfully transition to an economically self-sufficient adulthood. The plenary session will focus on how child and youth well-being is affected during an economic downturn.

Session	Plenary	Breakout #1	Breakout #2
Session Name	<i>Child Well-Being and Economic Downturns</i>	<i>Work, Welfare and Child Well-Being</i>	<i>Helping At-Risk Youth Transition to an Economically Successful Adulthood</i>
Date & Time	Thursday, June 3 8:30–10:00 a.m.	Wednesday, June 2 1:30–3:00 p.m.	Thursday, June 3 10:15–11:45 a.m.
Room	<i>Presidential Ballroom</i>	<i>South American Room</i>	<i>Federal Room</i>
Moderator	Olivia Golden	Ajay Chaudry	Erica Zielewski
Speaker 1	Patrick McCarthy	Kristin Moore	Heather Koball
Speaker 2	Irwin Garfinkel	Rebekah Levine Coley	Jeanne Bellotti
Speaker 3	Yolanda Padilla	JoAnn Hsueh	Demetra Nightingale

The track's plenary session, *Child Well-Being and Economic Downturns*, will focus on the effects of the current economic downturn on child and youth well-being.

- Olivia Golden (The Urban Institute) will provide overview remarks and moderate the session.
- Patrick McCarthy (The Annie E. Casey Foundation) will provide data on how children are faring in the current recession and discuss areas in which more data are needed.
- Irwin Garfinkel (Columbia University) will present preliminary results from a study of children in fragile families during the current recession.
- Yolanda Padilla (University of Texas at Austin) will comment on the state of Latino children and children in immigrant families in the current environment.

The first breakout session, moderated by Ajay Chaudry (The Urban Institute), will explore *Work, Welfare and Child Well-Being*. The first two presentations will focus on the effects of maternal employment and family welfare receipt on child well-being. The third presentation will discuss the impacts of a two-generation program that attempted to improve child well-being and parents' self-sufficiency.



- Kristin Moore (Child Trends) will explore the association between welfare and work patterns and multiple measures of child and family well-being, drawing on data from the 2007 National Survey of Children's Health.
- Rebekah Levine Coley (Boston College) will discuss the effects of maternal employment in the first two years after a child's birth on later cognitive and behavioral functioning, drawing on data from the Three Cities longitudinal study.
- JoAnn Hsueh (MDRC) will report on implementation and interim impact results from a rigorous evaluation of a two-generational program that attempted to improve low-income parents' employment and economic self-sufficiency while enhancing their young children's development and well-being.

The track's second breakout session, ***Helping At-Risk Youth Transition to an Economically Successful Adulthood***, moderated by Erica Zielewski (Administration for Children and Families), will highlight recent research on programs intended to advance the self-sufficiency of at-risk youth and will discuss ongoing efforts to build evidence on effective programs in this area.

- Heather Koball (Mathematica Policy Research) will outline what research suggests about frameworks for understanding the development of self-sufficiency among at-risk youth.
- Jeanne Bellotti (Mathematica Policy Research) will present findings from an implementation study of the experiences of local workforce investment areas that expanded their summer youth employment programs using ARRA funds, and suggest possible lessons for TANF administrators interested in promoting self-sufficiency among at-risk youth.
- Demetra Nightingale (Johns Hopkins University) will discuss the purpose, objectives and study design of the Young Parent Demonstration of the U.S. Department of Labor.



■ TRACK E: PROMOTING ECONOMIC SECURITY THROUGH PROGRAM INTEGRATION AND INNOVATION

This track examines how various social safety-net programs and collaboration across programs can help vulnerable populations improve their self-sufficiency and achieve economic stability.

Session	Plenary	Breakout #1	Breakout #2
Session Name	<i>Cross-Agency Collaboration in the Federal Government: Identifying and Promoting Shared Interests</i>	<i>The Growing Importance of the Food Assistance Safety Net</i>	<i>An Introduction to the TANF-SSI Disability Transition Project</i>
Date & Time	Friday, June 4 9:00–10:00 a.m.	Thursday, June 3 10:15–11:45 a.m.	Friday, June 4 10:15–11:45 a.m.
Room	<i>Presidential Ballroom</i>	<i>Congressional Room</i>	<i>Congressional Room</i>
Moderator	David Hansell	Alison Jackowitz	Susan Golonka
Speaker 1	Richard Balkus	Katie Fitzpatrick	John Martinez
Speaker 2	Kevin Concannon	Christopher Swann	Matthew Borus
Speaker 3	Brenda Dann-Messier	Jessica Todd	Susan Wilschke
Speaker 4	Gerri Fiala	Carole Trippe	Jennifer Blanchard
Speaker 5	Mark Johnston		

The plenary session, *Cross-Agency Collaboration in the Federal Government: Identifying and Promoting Shared Interests*, will explore the ways in which Federal agencies can serve low-income populations through policy coordination and collaboration. Moderated by David Hansell (Administration for Children and Families), it will highlight a number of ongoing collaborations in the Federal government. Invited speakers include the following:

- Richard Balkus (U.S. Social Security Administration).
- Kevin Concannon (Food, Nutrition and Consumer Services, U.S. Department of Agriculture).
- Brenda Dann-Messier (Office of Vocational and Adult Education, U.S. Department of Education).
- Gerri Fiala (Employment and Training Administration, U.S. Department of Labor).
- Mark Johnston (Office of Community Planning and Development, U.S. Department of Housing and Urban Development).

The first breakout session, *The Growing Importance of the Food Assistance Safety Net*, will examine the implications of changes to the Supplemental Nutrition Assistance Program (SNAP) caseload over time and



how children's participation in SNAP changed in response to declines in cash welfare after PRWORA. This session is moderated by Alison Jackowitz (American University).

- Katie Fitzpatrick (Economic Research Service) will examine the role of economic conditions and policy changes in explaining changes in monthly SNAP caseloads from 1990 to 2007.
- Christopher Swann (University of North Carolina, Greensboro) will present on processes associated with households applying to and maintaining participation in the SNAP in South Carolina, using detailed administrative case records from 1996 to 2007.
- Jessica Todd (Economic Research Service) will discuss children's participation in multiple food assistance programs from 1990 to 2004, and examine whether families rely more heavily on food assistance programs in the wake of welfare reform.
- Carole Trippe (Mathematica Policy Research) will explore the ways in which States use TANF-funded programs to confer categorical eligibility for SNAP and its implications for the program's caseload.

The other breakout session, *An Introduction to the TANF-SSI Disability Transition Project*, will focus on an interagency research partnership begun in 2008, between the Administration for Children and Families and the Social Security Administration, along with State and local partners. The TANF-SSI Disability Transition Project (TSDTP) seeks to better understand the relationship between the TANF and SSI systems with regard to TANF applicants and recipients who may have a disability. Moderated by Susan Golonka (National Governors Association Center for Best Practices), the session will provide a broad overview of the TSDTP, its findings to date and the implications of these findings for welfare and disability policy.

- John Martinez (MDRC) will present an overview of the project and its approaches.
- Matthew Borus (Administration for Children and Families) will describe ACF's perspective on the project, its importance and what ACF hopes to learn from the project.
- Susan Wilschke (Social Security Administration) will discuss SSA's goals for the project and present early project findings.
- Jennifer Blanchard (State of Minnesota) will offer a state perspective on the project.

There will also be facilitated discussions related to program integration and innovation during the facilitated roundtables session (Thursday, June 3, 2:45 to 3:45 p.m.). More information is provided in the descriptions of the roundtables. Relevant discussions include the following:

- HHS and DOL Partnership
- HHS and HUD Partnership
- HHS and SSA Partnership
- HHS and USDA FNS Partnership
- Streamlining Benefit Access



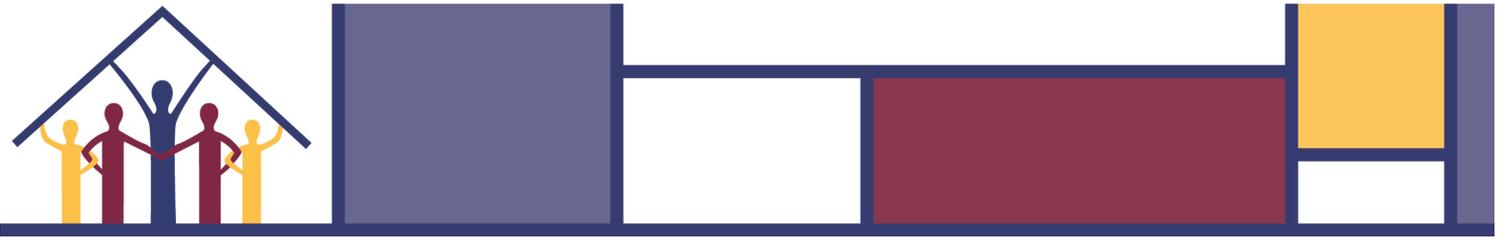
■ TRACK F: STRENGTHENING FAMILIES: EXAMINING FATHERHOOD, RELATIONSHIPS AND MARRIAGE

This track highlights research on strengthening families, including the areas of fatherhood, relationships and marriage. The plenary session and four breakout sessions will focus on the effectiveness of family strengthening interventions, couples relationship education programs, opportunities to strengthen families and communities focused on specific vulnerable populations, engaging couples in service delivery and current research on responsible fatherhood and young fathers in the U.S.

Session	Plenary	Breakout #1	Breakout #2	Breakout #3	Breakout #4
Session Name	<i>Men, Fathers and Income Support Policy</i>	<i>Strengthening Relationships among Unwed Parents: Building Strong Families</i>	<i>Engaging Couples in Service Delivery</i>	<i>Strengthening Families and Communities Focused on Specific Vulnerable Populations</i>	<i>Can Preventative Couple Relationship and Parenting Education Help Low-Resource Families? The Emerging Evidence</i>
Date & Time	Thursday, June 3 1:15–2:45 p.m.	Wednesday, June 2 1:30–3:00 p.m.	Thursday, June 3 10:15–11:45 a.m.	Thursday, June 3 4:00–5:30 p.m.	Friday, June 4 10:15–11:45 a.m.
Room	<i>Presidential Ballroom</i>	<i>Senate Room</i>	<i>Senate Room</i>	<i>Senate Room</i>	<i>Senate Room</i>
Moderator	Vicki Turetsky	Seth Chamberlain	Myles Schlank	Linda Mellgren	Alan Hawkins
Speaker 1	Timothy Smeeding	Robin Dion	Robin Dion	Marcia Carlson	Carolyn and Philip Cowan
Speaker 2	Andrew Sum	Robert Wood	Heather Zaveri	Allison Hyra	Jason Wilde
Speaker 3	Ronald Mincy	Mary Myrick	Sharon Rowser	Sarah Schappert and Candi Carmi	Jennifer Kerpelman and Joe Pittman
Speaker 4	Elaine Sorensen				

This plenary session, *Men, Fathers and Income Support Policy*, focuses on the experiences of young, low-income men in the United States. Moderated by Vicki Turetsky (Office of Child Support Enforcement), this session will hone in on the economic circumstances, role as fathers and labor market experiences of young, low-income men.

- Timothy Smeeding (University of Wisconsin-Madison) will discuss young disadvantaged men, focusing on fathers, families, poverty and policy, including child support.



- Andrew Sum (Northeastern University) will provide an overview of the recent labor market experiences and earnings of young men.
- Ronald Mincy (Columbia University) will describe income support systems for disadvantaged men and noncustodial fathers, especially as related to child support and arrears issues.
- Elaine Sorensen (The Urban Institute) will discuss implications of child support payments and arrears for low-income men.

The ***Strengthening Relationships among Unwed Parents: Building Strong Families*** breakout session will present findings from the Building Strong Families evaluation. This session, moderated by Seth Chamberlain (Administration for Children and Families), will include a practitioner from a participating site who will describe the site's experience and lessons learned.

- Robin Dion (Mathematica Policy Research) will describe findings from the implementation of the Building Strong Families project, including lessons learned from working with unmarried parents.
- Robert Wood (Mathematica Policy Research) will discuss the interim impacts from the project, a study of programs to strengthen relationships among unmarried parents.
- Mary Myrick (Public Strategies, Inc.) will offer a participating site's perspective on the project and findings, and will discuss implications for future initiatives.

The potential importance of focusing on couples in service provision will be the central theme of the ***Engaging Couples in Service Delivery*** breakout session. This session, moderated by Myles Schlank (Office of Child Support Enforcement), will feature three presentations that discuss and describe a couples-based approach to service delivery.

- Robin Dion (Mathematica Policy Research) will describe findings from an observational study of how low-income couples make key decisions on such issues as employment, child rearing and living arrangements.
- Heather Zaveri (Mathematica Policy Research) will present initial findings and lessons learned from a program seeking to provide support to couples regarding employment, financial literacy and strengthening relationships.
- Sharon Rowser (MDRC) will discuss lessons learned about engaging and serving couples from ACF's Supporting Healthy Marriage project.

The breakout session ***Strengthening Families and Communities Focused on Specific Vulnerable Populations***, moderated by Linda Mellgren (U.S. Department of Health and Human Services), will highlight programs targeted to and research on Latino families, complex families with multiple partners and Native American communities.

- Marcia Carlson (University of Wisconsin-Madison) will discuss recent work that examines the parental involvement and investment that 5-year-old children receive across a range of complex family types.



- Allison Hyra (The Lewin Group) will describe ways that federally-funded programs that provide family strengthening services reach, engage and serve Hispanic individuals, couples and families in culturally-grounded ways.
- Sarah Schappert (Administration for Children and Families) and Candi Carmi (Native American Management Services, Inc.) will describe the Administration for Native Americans' Strengthening Families Initiative and lessons for working with Native American populations.

Programs aimed at preventing family dysfunction and strengthening families will be examined during the breakout session ***Can Preventative Couple Relationship and Parenting Education Help Low-Resource Families? The Emerging Evidence***. Moderated by Alan Hawkins (Brigham Young University), this session will focus on the future viability of this policy tool.

- Carolyn and Philip Cowan (University of California-Berkeley) will discuss their recent work on an evaluation of the Supporting Father Involvement project in California, focused on positive fathering and couple relationship skills.
- Jason Wilde (University of Minnesota) will present findings from the Minnesota Family Formation Project, including family stability outcomes.
- Jennifer Kerpelman and Joe Pittman (Auburn University) will discuss results from the Healthy Couples, Healthy Children – Targeting Youth Project, which sought to educate a diverse group of adolescents about healthy relationships.



■ TRACK G: STABILITY AND SELF-SUFFICIENCY IN UNSTABLE TIMES

This track explores the meaning of stability for low-income families and discusses promising and innovative ways to promote stability. The first breakout session will explore whether and how income stability matters for child well-being. Additional sessions will discuss approaches to promoting stability. One session will focus on asset-building as a way to promote stability, and the other will discuss conditional cash transfer programs, highlighting recent findings from the evaluation of the Opportunity NYC-Family Rewards program.

Session	Breakout #1	Breakout #1	Breakout #3
Session Name	<i>Making the Case: The Role of Income Instability in the Lives of Low-Income Children</i>	<i>Financial Incentives for Low-Income Families</i>	<i>Promoting Asset-Building Among Low-Income Families</i>
Date & Time	Thursday, June 3 10:15–11:45 a.m.	Thursday, June 3 4:00–5:30 p.m.	Friday, June 4 10:15–11:45 a.m.
Room	<i>South American Room</i>	<i>South American Room</i>	<i>South American Room</i>
Moderator	Anne Mosle	Brendan Kelly	Ida Rademacher
Speaker 1	Nina Castells	Kristin Morse	Signe-Mary McKernan
Speaker 2	Joseph Amick	Rebecca Ross	Michal Grinstein-Weiss
Speaker 3	Lisa Genettian	Nadine Dechausay	Caitlyn Brazill
Speaker 4		James Riccio	Reid Cramer

The session *Making the Case: The Role of Income Instability in the Lives of Low-Income Children*, moderated by Anne Mosle (W.K. Kellogg Foundation), will examine the role income plays in the lives of children, the relationship between income volatility and material hardship, and the ways in which income enhances opportunities for upward mobility.

- Nina Castells (MDRC) will review existing research and policy evidence about income as an essential component to meeting children’s basic needs and discuss future directions for research in this area.
- Joseph Amick (ideas42) will examine the influence of month-to-month variability of household income on material hardship.
- Lisa Genettian (The Brookings Institution) will propose a conceptual framework for the role of income instability in impeding social mobility.

The session *Financial Incentives for Low-Income Families*, moderated by Brendan Kelly (Administration for Children and Families), will discuss the Opportunity NYC-Family Rewards program, a conditional cash-transfer initiative implemented in New York City that offers monetary incentives to low-income families designed to reduce their current poverty and improve their education, health and workforce outcomes in the

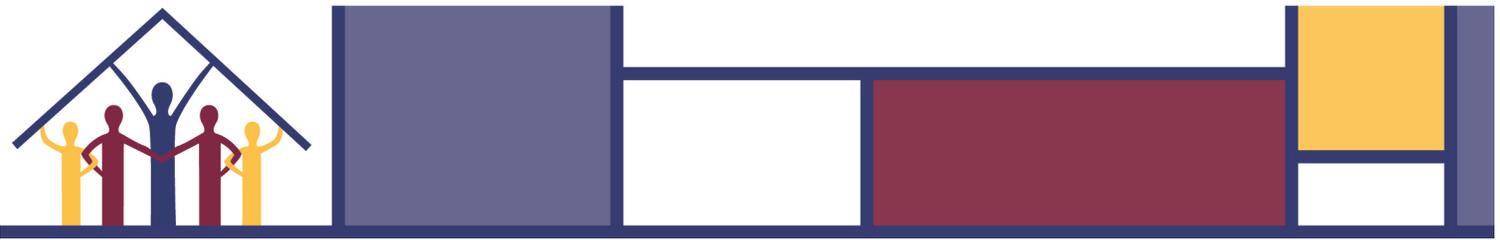


hope of reducing longer-term and second-generation poverty. The session will explore the design, implementation and early impacts of Family Rewards, and provide an international context for the program.

- Kristin Morse (New York City Center for Economic Opportunity) will discuss the process of designing Family Rewards.
- Rebecca Ross (Seedco) will describe how the Family Rewards program was implemented.
- Nadine Dechausay (MDRC) will report on family engagement with, and response to, the program.
- James Riccio (MDRC) will give an overview of interim impact findings from the evaluation of Family Rewards.

The session *Promoting Asset-Building Among Low-Income Families*, moderated by Ida Rademacher (CFED), will focus on how assets and asset-building policies can supplement income-support programs by providing families with opportunities to achieve long-term financial stability.

- Signe-Mary McKernan (The Urban Institute) will examine the role of assets in families' economic and material stability, using SIPP data to explore the relationship between adverse events and material hardship and whether assets alleviate material hardship when a negative family event occurs.
- Michal Grinstein-Weiss (University of North Carolina at Chapel Hill) will present findings from a randomized longitudinal study of Individual Development Accounts (IDAs), exploring whether IDA programs have a long-term impact on homeownership rates for a low-income population.
- Caitlyn Brazill (New York City Department of Consumer Affairs) will present findings from a pilot study of a 3-year savings initiative tested in New York City, where filers at select free tax-preparation sites were offered a match if they contributed a portion of their tax refund to savings.
- Reid Cramer (New America Foundation) will discuss asset-based welfare and savings policy in the United Kingdom.



Special Focus: International Dimensions of Social Policy

The breakout session *International Dimensions of Social Policy* will be held **Wednesday, June 2, from 1:30 to 3:00 p.m.**, in the **Federal Room**. Moderated by Natalie Branosky (Centre for Economic and Social Inclusion), this session will explore social policy in an international context, emphasizing comparisons between the United States and the United Kingdom.

- Irwin Garfinkel (Columbia University) and Timothy Smeeding (University of Wisconsin-Madison) will examine the magnitude of the U.S. public welfare sector in perception and reality and the relationship between the public welfare sector and productivity, efficiency and economic growth.
- Jane Waldfogel (Columbia University) will discuss Britain's anti-poverty efforts, compare them to welfare reform efforts in the U.S. and discuss how policies in both countries have affected poverty and well-being.
- Jo Casebourne (Centre for Economic and Social Inclusion) will talk about social inclusion as an organizing framework for policy and research, examining the benefits of using the concept in evidence-based policymaking in the United Kingdom.

Other sessions throughout the conference, including the following, will highlight comparative aspects of social policy:

- The breakout session *Training as an Employment Retention and Advancement Strategy for Low-Income Individuals* will feature findings from the U.K. Employment Retention and Advancement study. *Wednesday, June 2, from 1:30 to 3:00 p.m., in the Presidential Ballroom.*
- The plenary session *The Future of Employment Retention and Advancement: How Do We Move Forward?* will also feature findings from the U.K. Employment Retention and Advancement project. *Wednesday, June 2, from 3:15 to 4:45 p.m., in the Presidential Ballroom.*
- The breakout session *Financial Incentives for Low-Income Families* will include comments on how international conditional cash-transfer programs influenced the design and implementation of the Opportunity NYC-Family Rewards program and how impacts in New York compare to impacts in international settings. *Thursday, June 3, from 4:00 to 5:30 p.m., in the South American Room.*
- The breakout session *Promoting Asset-Building Among Low-Income Families* will feature a presentation on asset-based welfare and savings policy in the United Kingdom. *Friday, June 4, from 10:15 to 11:45 a.m., in the South American Room.*
- There will be a roundtable discussion on *International Dimensions of Social Policy* during the roundtable session. *Thursday, June 3, from 2:45 to 3:45 p.m., in the Presidential Ballroom.*



Closing Plenary

MOVING FORWARD: FUTURE DIRECTIONS IN WELFARE, POVERTY AND SELF-SUFFICIENCY RESEARCH

The final session of the conference, *Moving Forward: Future Directions in Welfare, Poverty and Self-Sufficiency Research*, will feature a moderated discussion among speakers who will highlight key themes and findings from the conference, bring together insights from across the conference tracks and suggest new directions for research and policy. Jack Tweedie (National Conference of State Legislatures) will moderate the panel and lead an interactive discussion among

- Martha Coven (The White House Domestic Policy Council)
- David Harris (U.S. Department of Health and Human Services)
- Michael Fishman (MEF Associates)
- Sendhil Mullainathan (Harvard University)

This session will be held **Friday, June 4, from 12:00 to 1:00 p.m.**, in the **Presidential Ballroom**.



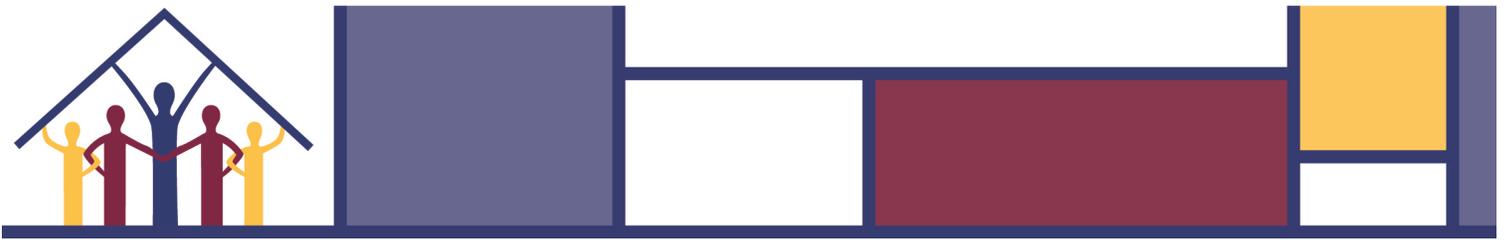
Facilitated Roundtables

These informal facilitated discussions will provide an opportunity for attendees to gather and discuss welfare and related issues.

- **Child-Only TANF Cases**, Presidential Ballroom
Facilitator:
Richard Speiglman (Child and Family Public Policy Institute of California)
Federal Host:
Kristen Joyce (U.S. Department of Health and Human Services)
- **TANF Use in Rural Communities**, Presidential Ballroom
Facilitator:
Leif Jensen (Pennsylvania State University)
Federal Host:
Michael Dubinsky (Administration for Children and Families)
- **Immigrants and TANF**, Presidential Ballroom
Facilitators:
Randy Capps (Migration Policy Institute)
Ajay Chaudry (The Urban Institute)
Federal Host:
David Nielsen (U.S. Department of Health and Human Services)
- **Racial/Ethnic Minorities and TANF**, Presidential Ballroom
Facilitator:
Margaret Simms (The Urban Institute)
Federal Host:
Girley Wright (Administration for Children and Families)
- **Tribal TANF**, Presidential Ballroom
Facilitator:
Sarah Hicks (National Congress of American Indians)
- **Families Disconnected from TANF**, Presidential Ballroom
Facilitators:
Pamela Loprest (The Urban Institute)
Sheila Zedlewski (The Urban Institute)
Federal Host:
Laura Chadwick (U.S. Department of Health and Human Services)



- **TANF Performance Measures**, Presidential Ballroom
Facilitators:
LaDonna Pavetti (Center on Budget and Policy Priorities)
Olivia Golden (The Urban Institute)
Federal Host:
Emily Ball (Administration for Children and Families)
- **Streamlining Benefit Access**, Presidential Ballroom
Facilitators:
Cheryl Camillo (Mathematica Policy Research)
Scott Cody (Mathematica Policy Research)
Jackie Kauff (Mathematica Policy Research)
Federal Host:
Brian Levy (U.S. Department of Health and Human Services)
- **TANF Emergency Contingency Fund**, Presidential Ballroom
Facilitators:
Robert Ek (American Public Human Services Association)
Elizabeth Lower-Basch (Center for Law and Social Policy)
Liz Schott (Center on Budget and Policy Priorities)
- **HHS and DOL Partnership**, Congressional Room
Facilitators:
Wayne Gordon (U.S. Department of Labor)
Janet Javar (U.S. Department of Labor)
Jonathan Simonetta (U.S. Department of Labor)
Federal Host:
Erica Zielewski (Administration for Children and Families)
- **HHS and HUD Partnership**, Congressional Room
Facilitator:
Anne Fletcher (U.S. Department of Housing and Urban Development)
Federal Host:
Susie Sinclair-Smith (U.S. Department of Health and Human Services)
- **HHS and SSA Partnership**, Congressional Room
Facilitators:
Mary Farrell (MEF Associates)
John Tambornino (U.S. Social Security Administration)
Federal Host:
Matthew Borus (Administration for Children and Families)



- **HHS and USDA Partnership**, Congressional Room
Federal Host:
Ann McCormick (U.S. Department of Health and Human Services)
- **Increasing Research Opportunities in Underserved Communities**, Presidential Ballroom
Federal Host:
Canta Pian (U.S. Department of Health and Human Services)
- **Self-Sufficiency Research Clearinghouse**, Federal A/B Room
Facilitators:
Jeanette Hercik (ICF International)
Kristin Moore (Child Trends)
Federal Host:
Mark Fucello (Administration for Children and Families)
- **International Dimensions of Social Policy**, Presidential Ballroom
Facilitators:
Shawn Fremstad (Center for Economic and Policy Research)
Federal Host:
Reuben Snipper (U.S. Department of Health and Human Services)
- **Behavioral Economics and Social Welfare Policy**, South American Room
Facilitators:
Lisa Gennetian (ideas42)
Irene Skricki (Annie E. Casey Foundation)
Federal Hosts:
Brendan Kelly (Administration for Children and Families)
Emily Schmitt (Administration for Children and Families)



Emerging Scholars Networking Poster Session

Emerging Scholars will be presenting their work on **Wednesday, June 2, from 5:00 to 6:30 p.m.**, as part of the Emerging Scholars Networking Poster Session.

Lucy Bilaver, University of Chicago

- *The Causal Effect of Family Income on Childhood Obesity*

Kim Clum, University of Michigan

- *Social Service Delivery amidst Economic Crisis*

Katie Fitzpatrick, Economic Research Service

- *On the Road to Food Security: Vehicle Ownership and Access to Food*

Amanda Geller, Columbia University

- *A Sort of Homecoming: The Effects of Incarceration on Men's Housing Security*

Sarah Halpern-Meekin, Bowling Green State University

- *"Building Us Up Stronger": Unmarried Parents' Experiences in a Relationship and Marriage Education Program*

Rachel Kirzner, Public Health Management Corporation

- *The SSI -TANF Overlap: A Philadelphia Model*

Luis Pinet-Peralta, Optimal Solutions Group, LLC

- *Employment Options for Low-Skilled Workers in Baltimore: Workforce Training Issues and Challenges*

Brendan Saloner, Harvard University

- *The Rise of SCHIP, the Fall of Welfare: What Was the Impact on Low-Income Children?*

Ephraim Shapiro, New York City Department of Health and Mental Hygiene

- *Religious Involvement and Latino Immigrant Health*

Elisha Smith, Mathematica Policy Research

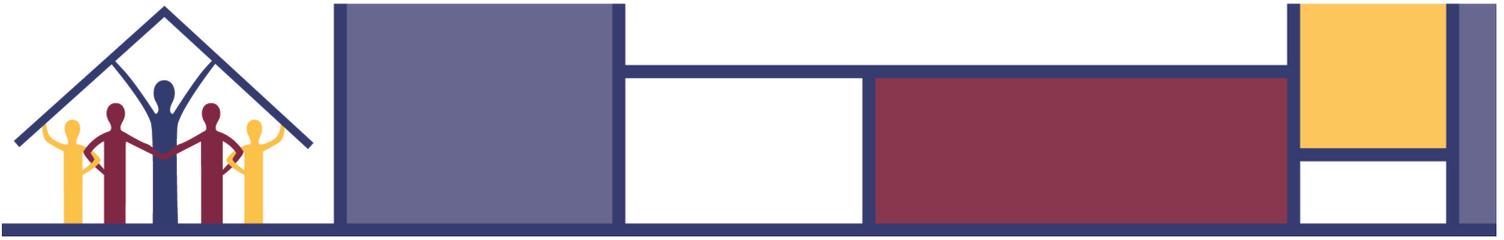
- *Exploring Changes Over Time in TANF, SSI and Work Supports*

Danilo Trisi, Center on Budget and Policy Priorities

- *Role of the Safety Net in Protecting Against Poverty and Deep Poverty: Recent Trends*

Liyun Wu, University of Michigan

- *Estimating Net Effect of Participation in TANF Program on Children's Socio-emotional Well-beings: A Natural Experiment*



Marci Ybarra, University of Michigan

- *The Implications of Paid Family Leave Policies For New Mother TANF Participants: Evidence from Wisconsin*
- *Taking a Closer Look: Wisconsin's Work-Exempt TANF Participants & Potential Policy Innovations*

Wladimir Zanoni, University of Chicago

- *Child Care Subsidies and Employment Outcomes of Low-Income Mothers: Evidence from Three Cities*



Session and Roundtable Speaker Biographies

Joe Amick is a Research Analyst at ideas42, a behavioral economics lab at Harvard University, the National Bureau of Economic Research (NBER). He is a Ph.D. candidate at the University of Texas–Austin. His current research focuses on economic security and material well-being in low-income households. He is also part of the NBER team conducting the long-term evaluation of the U.S. Department of Housing and Urban Development’s Moving to Opportunity program. Prior to this, he worked at the Institute for Financial Management and Research in India and as a consultant to the Results Measurements Unit of the International Finance Corporation in Bangladesh, Pakistan, and Indonesia. While abroad, he focused on corruption in the provision of public services and the effectiveness of technical assistance programs in developing countries.

Richard Balkus, is currently Associate Commissioner for Program Development and Research in the Social Security Administration (SSA). He previously served as Deputy Associate Commissioner for Disability and Income Assistance Policy. Earlier, he held the position of Field Management Officer to the Chief Administrative Law Judge for the SSA. His current position includes research and analysis of disability issues and policies affecting the Supplemental Security Income and Social Security Disability Insurance programs. Mr. Balkus has published several papers in these areas. As Associate Commissioner for Program Development and Research, Mr. Balkus represents the SSA Commissioner on the President’s Committee for People with Intellectual Disabilities. Mr. Balkus is a member of the National Academy of Social Insurance. He received a B.A. in political

science from Whittier College and a master’s degree from the University of Southern California.

Jeff Barnes is currently the Director of Special Projects and Analysis for New York State’s Office of Temporary and Disability Assistance, Center for Employment and Economic Supports. For the majority of his 30 years of government service, Mr. Barnes has been involved with research projects, program evaluations, and client surveys as Director of Operations Research, Senior Research Scientist, and Strategic Planning Director. He also served as the New York City Department of Homeless Services’ Assistant Commissioner for Information Technology and as the Director of Shelter Services for the New York State Office of Temporary and Disability Assistance.

Jeanne Bellotti, M.S., is a Senior Researcher at Mathematica Policy Research. She has extensive expertise in designing and carrying out evaluations of programs to help a wide range of disadvantaged populations prepare for, find, and retain employment. Her work includes leadership roles on large-scale implementation, outcomes, cost, and net-impact studies of employment and training programs for Employment and Training Administration. Currently, Ms. Bellotti is directing an evaluation of the Department of Labor’s Summer Youth Employment Initiative funded under the American Recovery and Reinvestment Act as well as an evaluation of an innovative prisoner reentry program involving a range of faith-based and community organizations. She holds an M.S. in public policy from the Edward J. Bloustein School of Planning and Public Policy at Rutgers University.



Gordon Berlin is the President of MDRC, a leading social policy research, demonstration and evaluation organization dedicated to reliably learning what works in education and social policy. Before joining MDRC in 1990, Berlin was Executive Deputy Administrator for Management, Budget and Policy at the \$6 billion New York City Human Resources Administration. He also served as a program officer and Deputy Director of the Ford Foundation's Urban Poverty program and as a program analyst and project officer in the U.S. Department of Labor's Employment and Training Administration. Throughout his career, Berlin has developed and managed programs to address problems associated with welfare dependency, homelessness, teenage pregnancy, early childhood development, poverty, school dropout and youth unemployment and other issues of concern to low-income families and communities. He founded and, for seven years, served as the Executive Director of the Social Research and Demonstration Corporation, a Canadian nonprofit formed at the request of the Canadian government to test innovative employment-focused programs. Berlin has authored and coauthored numerous publications on employment and social welfare issues.

Jared Bernstein is an economist currently serving as Chief Economist and Economic Policy Adviser to Vice President Joseph Biden in the Obama Administration. His areas of research include income inequality and mobility, trends in employment and earnings, low-wage labor markets and poverty, international comparisons and the analysis of federal and state economic policies. He is the co-author of eight editions of the book *The State of Working America* and has published extensively in popular and academic venues, including *The New York Times*, *The Washington Post*, *The American Prospect*, and the *Center for Research in Economics and Statistics*.

Jennifer Menke Blanchard, M.P.P., M.S.W., is a Welfare Strategic Policy Analyst with the Transitions to Economic Stability Division at the Minnesota Department of Human Services. She is a member of a team that is responsible for the oversight of the Minnesota Family Investment Program (MFIP) and the Diversionary Work Program (DWP). She coordinates MFIP/DWP legislative activities and acts as the lead for the Family Stabilization Services service track in MFIP. Ms. Blanchard's experience includes work as a front-line social worker with MFIP participants, research consultant, and legislative advocate.

Dan Bloom, M.P.P., is Director of the Health and Barriers to Employment Policy Area at the Manpower Development Research Corporation (MDRC). Mr. Bloom is currently directing the Joyce Foundation's Transitional Jobs Reentry Demonstration, the evaluation of the Center for Employment Opportunities program for ex-prisoners, and the National Guard Youth ChalleNGe Evaluation. Earlier, he was part of the management team for the federally funded Employment Retention and Advancement project and directed three evaluations of State welfare reform waiver projects. Mr. Bloom was a member of the team that developed the Parents' Fair Share Demonstration, a multisite test of programs that provided employment services to noncustodial parents with children on welfare. He also managed MDRC's evaluation of Ohio's statewide Learning, Earning, and Parenting program, an initiative aimed at promoting school attendance among teenage parents. Since joining MDRC in 1988, Mr. Bloom has written more than 30 research reports and a book summarizing lessons learned from studies of welfare-to-work programs. Mr. Bloom previously worked for America Works, a for-profit company that operates job placement programs for welfare recipients, and for the Center on Budget and Policy



Priorities, a Washington-based policy analysis group. He has an M.P.P. from the John F. Kennedy School of Government at Harvard University.

Tina Bloomer, M.B.A., has worked at the Washington State Board for Community and Technical Colleges since 2004, first as Director of Student Achievement Projects and currently as Workforce Education Policy Associate. In her current role, she is agency lead for Integrated Basic Education and Workforce Training, green economy, and Perkins. Prior to joining the State Board, Ms. Bloomer worked as an associate vice president for workforce education and welfare to employment director for adult basic education at the Community Colleges of Spokane. She holds an M.B.A. from Gonzaga University.

Michael Bono, Ph.D., is a Human Service Administrator in the Los Angeles County Department of Public Social Services, where he manages welfare research activities. Dr. Bono recently facilitated the inclusion of Los Angeles County in the Temporary Assistance for Needy Families/Supplemental Security Income Disability Transition Project. With Manuel Moreno (of the Los Angeles County Chief Executive Office), he co-directed the Adult Linkages Project (ALP), a longitudinal investigation of social service use across county departments that served indigent adults (e.g., health, mental health, sheriff, child welfare) to determine patterns of use and direct cost to the county. ALP used statistical linkage keys to match data onsite and overcome confidential restrictions. Dr. Bono is President of the National Association for Welfare Research and Statistics. He comes to welfare research from developmental psychology, with expertise in infant development. His academic training and work experience includes a B.A. in psychology from University of California–Berkeley, 4 years conducting research on schizophrenia at Stanford University, an M.S. and a Ph.D. in human

development and family studies from Pennsylvania State University, and postdoctoral work in psychiatry and psychology at University of California–Los Angeles, with support from a National Institutes of Health Postdoctoral Fellowship to study children with autism.

Matthew Borus, M.P.P., is a Presidential Management Fellow in the Office of Planning, Research and Evaluation within the Administration for Children and Families (ACF). His portfolio includes work on TANF/SSI overlap for people with disabilities and the dissemination of research findings to influence practice. Prior to joining OPRE, Mr. Borus was a social worker with homeless and street-involved youth and a community organizer with several organizations. He holds a Master's in Public Policy and a Master's in Social Work from the University of Michigan.

Natalie Branosky is Director of the Centre for Economic & Social Inclusion in Washington, DC. Over the past 15 years, Ms. Branosky has advised on policy efforts that promote social inclusion in the United Kingdom and the United States. She was legislative aide throughout the welfare reform debate to Representative Pete Stark on the House Ways and Means Committee, with jurisdiction over the U.S. welfare system. She then advised the Minister of the U.K. Department for Work and Pensions during the country's early years of welfare reform, and was the policy lead on the U.K.'s Employment Retention and Advancement Demonstration. Ms. Branosky was a Senior Adviser at the Centre for Economic & Social Inclusion in London, has held a comparative research post with the Dutch Council for Work and Income, and is currently policy adviser to the British Ambassador to the United States on social inclusion, employment, education, poverty, and pensions.



Caitlyn Brazill, M.P.A., serves as the Director of Research and Policy at the Office of Financial Empowerment (OFE) at the New York City Department of Consumer Affairs. She oversees program development research, the evaluation of OFE initiatives, and the development and implementation of the OFE policy agenda. Prior to OFE, Ms. Brazill worked as a researcher and advocate in the government and nonprofit sectors on issues as varied as income security, child welfare, and workforce development. Ms. Brazill earned a bachelor's degree from the State University of New York–Albany and an M.P.A. from the New York University Robert F. Wagner School of Public Service.

Charles Brown, M.A., is a program examiner in the Office of Management and Budget's (OMB) Income Maintenance Branch, where his portfolio includes child support enforcement, refundable tax credits and programs and policies geared towards improving outcomes for low-income men and fathers. Previously, he worked in OMB's Justice Branch, where he focused on Federal corrections and sentencing policy. Charles earned an undergraduate degree in history from Princeton University a master's degree from The University of Texas Lyndon Johnson School of Public Affairs

David Butler is a Vice President at the Manpower Development Research Corporation (MDRC), where he leads work in disability, health, and welfare. He is currently directing the U.S. Department of Health and Human Services-funded multisite Hard to Employ Demonstration Project and the Social Security Administration's Accelerated Benefits Project. Mr. Butler has been working at MDRC for 20 years. Prior to that he was the Deputy Commissioner for Management Planning in New York City's Human Resources Administration. He began his career as a welfare eligibility worker.

Cheryl A. Camillo, M.P.A., is a Senior Researcher at Mathematica Policy Research in Washington, DC, and a nationally recognized expert in Medicaid and Children's Health Insurance Program (CHIP) eligibility, enrollment, and outreach. Her work focuses on access to public benefits, including cash and food assistance and child support. Ms. Camillo oversees the quality review of State-submitted eligibility information in the U.S. Centers for Medicare & Medicaid Services' (CMS) Medicaid Statistical Information System and Medicaid Analytic eXtract databases. She is also working with CMS on several projects to improve the quality and accessibility of data for analytical and research purposes. With her colleagues at Mathematica, she worked with the California Health Care Foundation on a study to inform California's efforts to modernize eligibility and enrollment procedures for its major public service programs. Before joining Mathematica, Mr. Camillo was an executive director at the Maryland Department of Health and Mental Hygiene and a technical director at CMS. From 2003 to 2005, she served on the faculty of the Robert Wood Johnson Foundation's Covering Kids & Families Process Improvement Collaboratives, where she helped States maximize the efficiency and effectiveness of their Medicaid and CHIP enrollment and retention processes. She is a member of the Association for Public Policy Analysis and Management and holds an M.P.A. from the Maxwell School of Citizenship and Public Affairs at Syracuse University.

Randy Capps, Ph.D., is a demographer and senior policy analyst with the Migration Policy Institute's National Center on Immigrant Integration Policy. His areas of expertise include immigration trends, the unauthorized population, immigrants in the US labor force and children of immigrants. Prior to joining MPI, Dr. Capps was a researcher in the Immigration Studies Program at the Urban Institute



from 1993 through 1996, and from 2000 through 2008. His recently published national studies include *Paying the Price: The Impact of Immigration Raids on America's Children*; *A Comparative Analysis of Immigrant Integration in Low-Income Urban Neighborhoods*; *Trends in the Low-Wage Immigrant Labor Force 2000–2005* and *Immigration and Child and Family Policy*. He has also published widely on immigrant integration at the State and local level, such as a profile of the immigrant workforce and economic impact of immigrants in Arkansas; a study of immigrant workers and their integration in Louisville, Kentucky; a description of the unauthorized labor force in California and Los Angeles; a study of tax payments by immigrants in the Washington, DC, metropolitan area; an assessment of immigrants in the Connecticut labor force; and most recently, an analysis of the immigrant workforce and recommendations for immigrant integration in Maryland. Dr. Capps received his Ph.D. in sociology from the University of Texas in 1999, and received his Master's in public affairs, also from the University of Texas, in 1992.

Marcia (Marcy) Carlson, Ph.D., is an Associate Professor of Sociology and an Affiliate at the Center for Demography and Ecology and the Institute for Research on Poverty at the University of Wisconsin–Madison. Her primary research interests center on the links between family contexts and the well-being of children and parents. Her most recent work is focused on father involvement, coparenting, union formation, and couple relationship quality among unmarried parents. From 2001 to 2008, she was an Assistant/Associate Professor in the School of Social Work at Columbia University. Prior to graduate school, she worked for 3 years on Federal social policy issues in Washington, DC. She received her Ph.D. in sociology from the University of

Michigan in 1999, followed by a 2-year postdoctoral fellowship at Princeton University.

Candi Carmi is the Project Manager for the Administration for Native Americans (ANA) Region I Training and Technical Assistance Center. During her five years as Project Manager, Ms. Carmi has been providing technical assistance on native language preservation, social and economic development and family preservation. She is also an ANA grant reviewer. Ms. Carmi has a diverse background that includes organizational management, construction, housing and tribal recognition. She is an enrolled member of the Oneida Tribe of Indians of Wisconsin.

Jo Casebourne, Ph.D., is Director of Research at Inclusion. Dr. Casebourne has been designing, conducting, and managing policy research on welfare reform in the United Kingdom since 1998. Much of Dr. Casebourne's work has involved examining labor market disadvantage; her main specialties are the delivery of welfare-to-work programs and the position of single parents and ethnic minority groups in the labor market. She has led many research consortia undertaking program evaluations using a range of qualitative and quantitative methods. She has coauthored a wide range of research reports for the U.K. Department for Work and Pensions, including: *Qualitative Evaluation of In Work Credit* (2010, forthcoming), *Lone Parent Obligations: Early Findings of Implementation and Experience of the Income Support and Jobseekers Regimes* (2010), *Evaluation of the Fair Cities Pilots 2006: Second Interim Report* (2007), *Evaluation of the Working Neighbourhoods Pilot: Final Report* (2007), *Evaluation of the Intensive Activity Period 50 Plus Pilots* (2006), *Maximizing the Role of Outreach in Client Engagement* (2006), *The Review of Action Teams for Jobs* (2006), *Barriers to Work for Pakistanis and Bangladeshis in Britain* (2006), *Understanding*



Workless People and Communities: A Literature Review (2005), and Lone Parents, Health and Work (2004). She joined Inclusion in 2006 after working for over 3 years at the Institute for Employment Studies, and prior to that at Inclusion. Her doctoral studies examined welfare-to-work programs for single parents in Sheffield, U.K., and in Buffalo, NY.

Nina Castells, M.P.P., is a Research Analyst in the Families and Children policy area at the Manpower Development Research Corporation. She is currently working on the Next Generation project, the Evaluation of Child Care Subsidy Strategies, and the Head Start CARES (Classroom-based Approaches and Resources for Emotion and Social skill promotion) project. She received her M.P.P. from Johns Hopkins University.

Seth F. Chamberlain, M.S., has worked for six years in the Office of Planning, Research and Evaluation (in ACF) as a Social Science Research Analyst. His portfolio includes research in family strengthening, welfare and pregnancy prevention. He also oversees the Building Strong Families contract, which will determine the effectiveness of relationship-strengthening education on the relationship status and quality of unmarried expectant couples. He is currently overseeing the Evaluation of Adolescent Pregnancy Prevention Approaches (or PPA), which recently carried out a review of the evidence base of pregnancy prevention programs. He has also managed contracts related to welfare and child care subsidies. Mr. Chamberlain received a Masters of Social Services Administration from the University of Chicago.

Ajay Chaudry is a Senior Fellow at the Urban Institute in the Center on Labor, Human Services, and Population. Dr. Chaudry's research focuses on low-income working families, the employment dynamics of low-wage working mothers, the well-being and development of children from

immigrant families, and the early childhood care system for young children. From 2004 to 2006, Dr. Chaudry served as the Deputy Commissioner for Child Care and Head Start at the New York City Administration for Children Services, where he oversaw the city's early childhood development programs serving 150,000 low-income children. He is author of *Putting Children First: How Low-wage Working Mothers Manage Child Care* (a finalist for the 2004 Robert F. Kennedy Memorial Book Award), and several articles related to child poverty, welfare reform, and the children of immigrant families. He has expertise in research methods for studying low-income families in urban neighborhoods.

Scott Cody is the Deputy Director of the What Works Clearinghouse, overseeing the content and quality of all Clearinghouse products. Mr. Cody is a senior researcher and associate director of research at Mathematica. His areas of expertise include research design, quantitative and qualitative analysis methods and data quality. Since joining the firm in 1996, Mr. Cody has directed research in the areas of education, food and nutrition and income support. His research has examined issues of after-school programming and teacher performance.

Rebekah Levine Coley, Ph.D., a Developmental Psychologist, is an Associate Professor and Director of the doctoral program in Applied Developmental and Educational Psychology at Boston College's Lynch School of Education. Professor Coley is a corecipient of a Social Policy Award from the Society for Research in Adolescence (2004). In 2007 she was awarded a prestigious Fulbright Senior Scholar Award to conduct research at the University of New South Wales in Australia. Her research interests center on the intersections of family, community, and policy contexts and their influence on child development. Within this realm, her research focuses on processes and policies regarding



childcare and early childhood education; family structure and parenting; family economic supports, including welfare and work; youth health risk behaviors; and poverty. Professor Coley's research has been funded by the Eunice Kennedy Shriver National Institute of Child Health and Human Development, U.S. Assistant Secretary for Planning and Evaluation, W. T. Grant Foundation, Joyce Foundation, Casey Foundation, and Robert Wood Johnson Foundation. Her current grants include funding from the National Institutes of Health (NIH) on the quality of early childhood education and care; from the National Marriage Center on family structure effects on adolescent well-being; and from NIH on bidirectional links between adolescent risk behaviors and parenting practices. Her work has been published in numerous journals and edited volumes, including *Science*, *Child Development*, *American Psychologist*, and *Journal of Marriage and Family*.

Michael Collins is a program director on Jobs for the Future's High School through College team. Mr. Collins develops and advocates for State policies through two national initiatives: Achieving the Dream, and the Early College High School Initiative. A policy researcher, analyst, writer and strategy consultant, Mr. Collins helps States to develop and implement public policies designed to increase the number of low-income and minority students who successfully transition from high school into college, persist and earn credentials and degrees. Before joining Jobs for the Future, Mr. Collins served as assistant commissioner for participation and success at the Texas Higher Education Coordinating Board. In that capacity, he worked with K-12, higher education, the business community, the Texas Legislature and community-based organizations to increase college access and success.

Kevin Concannon, M.S.W., is the Under Secretary for Food, Nutrition, and Consumer Services in the

United States Department of Agriculture. Under Secretary Concannon has had a lengthy and distinguished career in public service. Over the past 25 years, he has served as Director of State Health and Human Services departments in Maine, Oregon, and Iowa. He has served in a number of national organizations, including serving as President of the American Public Welfare Association, President of the National Association of State Mental Health Program Directors, trustee of the American Public Human Services Association, board member of the American Humane Association, and co-chair of the Milbank Memorial Fund State steering committee. He has received a number of awards, including the Lifetime Human Services Award from the American Public Human Services Association in 2007. He is a native of Portland, Maine, a graduate of Saint Francis Xavier University, Nova Scotia with both Bachelor of Arts and Master of Social Work degrees. He has continued his studies at the University of Southern Maine and the University of Connecticut Graduate School of Social Work.

Martha Coven, J.D., joined the staff of the Domestic Policy Council in 2009, serving as Special Assistant to the President for Mobility and Opportunity. Her role includes advising on policy matters related to job training, safety net programs, work-family balance, responsible fatherhood, and nutrition. She also coordinates the work of Federal agencies in these areas. Before joining the Obama Administration, Ms. Coven spent 7 years at the Center on Budget and Policy Priorities, a nonprofit organization based in Washington, DC. She directed the Center's legislative work on a number of issues, including affordable housing, Temporary Assistance for Needy Families, Social Security, and climate change. She also regularly provided Federal budget training to national and State-based advocates. Her prior experience includes 5 years on Capitol Hill.



From 1995 to 1998, she served as a staff advisor to the House Democratic leadership, managing a variety of communications projects and domestic policy issues. Ms. Coven holds a B.A. in economics and a law degree from Yale University.

Carolyn Pape Cowan is Professor of Psychology, Emerita, at the University of California–Berkeley, and Codirector with Philip Cowan of three longitudinal preventive intervention projects: *Becoming a Family*, *Schoolchildren and Their Families*, and *Supporting Father Involvement with Marsha and Kyle Pruett*. With Philip Cowan, she coauthored *When Partners Become Parents: The Big Life Change for Couples* (Erlbaum, 2000). She coedited *Fatherhood Today: Men’s Changing Role in the Family* (Wiley, 1988), and *The Family Context of Parenting in the Child’s Adaptation to School* (Erlbaum, 2005). Dr. Pape Cowan has published numerous book chapters and scientific articles that focus on interventions for couples and fathers who are parenting young children, and received an award for Distinguished Contribution to Family Systems Research from the American Family Therapy Academy.

Philip A. Cowan is Professor of Psychology, Emeritus, at the University of California–Berkeley, where he served as Director of the Clinical Psychology program and the Institute of Human Development. He is author of *Piaget with Feeling* (Holt, Rinehart, & Winston, 1978), coauthor, with Carolyn Pape Cowan, of *When Partners Become Parents: The Big Life Change for Couples* (Erlbaum, 2000), and coeditor of four books and monographs, including *Family Transitions* (Erlbaum, 1991) and *The Family Context of Parenting in the Child’s Adaptation to School* (Erlbaum, 2005). He has published numerous articles in scientific journals, many with a focus on evaluating preventive interventions using randomized clinical trial designs for couples with young children. Recent work

describes the results of couples group interventions to encourage and maintain positive father involvement in low-income White, Hispanic, and African American families. With Carolyn Pape Cowan, he is a founding Board member of the Council on Contemporary Families; together they received an award for Distinguished Contribution to Family Systems Research from the American Family Therapy Academy.

Reid Cramer, Ph.D., is Director of the Asset Building Program at the New America Foundation, where he leads the program’s policy research activities. Previously, he served as the program’s Research Director and as a Codirector of the New America Foundation’s Next Social Contract Initiative, an effort to examine the delivery of social policy for the 21st century. Prior to joining New America, Dr. Cramer served as a policy and budget analyst at the Office of Management and Budget, where he helped coordinate policies on housing, savings, economic development, and program performance evaluation. He has also worked for a range of nonprofit housing and community development organizations, the National Research Council, and the Urban Institute. Dr. Cramer has a bachelor of arts degree from Wesleyan University and a master’s degree in city and regional planning from the Pratt Institute. Dr. Cramer has a doctorate in public policy from the Lyndon B. Johnson School of Public Affairs at the University of Texas–Austin.

Brenda Dann-Messier, Ed.D., is currently the Assistant Secretary for Vocational and Adult Education at the U.S. Department of Education. She has an extensive background in the field of adult education. Most recently, she served as president of Dorcas Place, an Adult and Family Learning Center in Providence, RI. Prior to her work at Dorcas Place, she worked at the Northeast and Islands Regional Educational Laboratory at Brown University. Dr. Dann-Messier also served in the Clinton



administration as the regional representative for Region I in Boston under then-Secretary of Education Richard Riley. She has previously directed two TRIO programs, the Rhode Island Educational Opportunity Center and the Educational Talent Search Program of the Community College of Rhode Island. Dr. Dann-Messier has also served as a member of the Rhode Island Board of Governors for Higher Education and chaired the Academic and Student Affairs subcommittee for the board. She received her B.A. and her M.Ed. from Rhode Island College and her Ed.D. in Educational Leadership from Johnson and Wales University.

Sheldon Danziger, Ph.D., is the Henry J. Meyer Distinguished University Professor of Public Policy, Director of the National Poverty Center, and Director of the Ford Foundation Program on Poverty and Public Policy at the Gerald R. Ford School of Public Policy, University of Michigan. He is a Fellow of the American Academy of Arts and Sciences, a 2008 John Simon Guggenheim Foundation Fellow, and the 2010 Galbraith Fellow of the American Academy of Political and Social Science. He has been a visiting scholar at the Russell Sage Foundation and at the Rockefeller Foundation's Bellagio Center and a member of the MacArthur Foundation Research Network on Transitions to Adulthood. Dr. Danziger is the coauthor of *America Unequal* (1995) and *Detroit Divided* (2000) and coeditor of numerous journal articles and edited volumes, including *Understanding Poverty* (2001), *Working and Poor: How Economic and Public Policy Changes are Affecting Low-Wage Workers* (2006), *The Price of Independence: The Economics of Early Adulthood* (2007), and *Changing Poverty, Changing Policies* (2009). He is currently studying the effects of the "great recession" and the American Recovery and Reinvestment Act on workers and families. He

received his bachelor's degree from Columbia University and his Ph.D. in economics from Massachusetts Institute of Technology.

Nadine Dechausay, J.D., is a Researcher in the Low-Wage Workers & Communities policy area at Manpower Development Research Corporation. She has worked with the Opportunity NYC demonstration as a qualitative researcher, conducting interviews with children and parents, documenting implementation, and studying patterns of engagement. Her background is in the fields of positive youth development, criminal justice, and education. She graduated from the University of Toronto with an M.A. and a J.D. in criminology, and is completing a Ph.D. in sociology from New York University.

M. Robin Dion is a Senior Researcher at Mathematica Policy Research in Washington, DC. For the past 16 years, her primary research interest has been the implementation and effect of social policies and programs on the well-being of low-income families and children. Currently she is directing a project to develop conceptual frameworks for programs that promote the well-being and self-sufficiency of at-risk youth, the Administration for Children and Families' Youth Demonstration Development Project. She is also project director for a study exploring how recipients of public assistance are influenced by their spouses/partners, the Decision-Making in Low-Income Couples project. She is Principal Investigator for the Building Strong Families project, a large-scale demonstration and rigorous 9-year evaluation of programs to support the development of healthy relationships among low-income unwed parents. For that study, she led a comprehensive analysis of program implementation in eight sites. She is directing the development of a report on the implementation and impacts of the Family Expectations program in Oklahoma. Past



projects include process evaluations of statewide policy initiatives and assessments of the effect of welfare reform on children and families.

Marilyn Edelho worked in the Department of Social Services (SC DSS) from 1996 until 2007; she now works as a consultant. The significant grant funding SC DSS received throughout the welfare reform era from the U.S. Department of Agriculture (USDA), DHHS ACF, and ASPE allowed Ms. Edelho and her colleagues to work closely with top researchers across the country, many of whom attend the OPRE WREC meetings. She is a Research Affiliate of the National Poverty Center at the University of Michigan, and was the 2007 recipient of the National Association of Welfare Research and Statistics award for outstanding service and contributions. She was elected to the Association for Public Policy Analysis and Management (APPAM) Policy Council in 2004, served as Chair of the Social Policy Subcommittee on the APPAM Program Committee in 2008, 2009, and is serving in that role again this year. Her publications include articles in *Social Policy Magazine*, the *American Public Human Services Association (APHSA) Journal Policy and Practice*, *The Research Forum of the National Center for Children in Poverty*, and the *Journal of Poverty*. Prior to working in social services, her career as an audit manager and assistant director with the State's legislative oversight agency gave her considerable insight into "what goes wrong in government" and the complexities of program implementation.

Robert Ek is a legislative associate with the National Association of State TANF Administrators (NASTA), an affiliate of the American Public Human Services Association (APHSA), where he has served for almost two years. Prior to joining APHSA, Robert worked on a variety of legislative issues related to education, defense, housing,

tourism and travel. Robert lives with his wife Kalena and son Nolan in Fredericksburg, Virginia.

Ricardo Estrada, Ed.D., has contributed in the development of several adult education, vocational, and workforce development models that have helped the career advancement of the nontraditional student population. Some of those models include the Inclusive Admission Model for Community Colleges, General Career Bridge Model, Career Pathways 101, and the later Carreras en Salud Model. Dr. Estrada has presented his work in several local, State, and national workforce and education conferences. Dr. Estrada is currently working with Institute del Progreso Latino as Vice President of Education and Programs and developed and implemented a new and very effective educational system in the workforce field. Dr. Estrada's experience in curriculum and program developments qualified him as a member of the Career Pathway Panel of Experts for the U.S. Department of Education, Office of Vocational and Adult Education, where he presented his large experience and work in Career Bridges and Pathways. Dr. Estrada is also a recognized instructor of accounting and financial management and has taught in institutions such as Loyola University, Concordia University, and St. Augustine College. Dr. Estrada has a bachelor's degree and M.B.A. from North Park University in Chicago and a doctorate in education from National Louis University in Chicago.

Mary Farrell, M.P.P.M., cofounder of MEF Associates, brings two decades of experience studying and evaluating social and education programs. Prior to starting MEF Associates, she spent 10 years as a Vice President at The Lewin Group, where she directed the income security and employment work within the Federal Human Services Practice. She previously worked at Manpower Development Research Corporation and the U.S. Department of Education's Planning and Evaluation Service. Her work involves managing



program evaluations, overseeing data collection efforts, conducting implementation studies, and conducting quantitative analyses, including cost-benefit studies. Currently, she is working on the Temporary Assistance for Needy Families (TANF)/Supplemental Security Income project, the Benefit Offset National Demonstration, the Enhanced Services for the Hard-to-Employ Demonstration, and the Financial Stability for Families with Young Children project. Other recent projects include a 5-year evaluation of Colorado's TANF program, the Employment Retention and Advancement project, and the Evaluation of Refugee Social Service and Targeted Assistance Grant programs. Ms. Farrell earned her bachelor's degree in mathematics and economics from the University of California-Berkeley and her M.P.P.M. from Yale University.

Gerri Fiala, M.L.I.R., recently joined the U.S. Department of Labor (DOL) as Deputy Assistant Secretary for Employment and Training. Prior to this, she served as Staff Director to the HELP Subcommittee on Employment and Workplace Safety chaired by Senator Patty Murray. Ms. Fiala drafted Senator Murray's "Innovations in 21st Century Careers" bill to make education more relevant for high school students. She also developed bills introduced by Senator Murray during the economic stimulus debate. Key components of these bills were ultimately included in Recovery Act funding provisions for the DOL. Before coming to Capitol Hill, she served in a number of workforce development positions that impacted workers and businesses in the U.S. and abroad. This includes her tenure as Director of Workforce Research for the Workforce Development Strategies Group at the National Center on Education and the Economy. Ms. Fiala served for nearly eight years as Administrator, Office of Policy Development, Evaluation and Research, at DOL where she led

interagency efforts to drive job training reform. This work culminated in the Workforce Investment Act of 1998 and Older Americans Act Amendments of 2000 (creating the Senior Community Service Employment Program). Her leadership on interagency teams also secured the Trade Adjustment Assistance Act and Welfare to Work program and provided direction to a DOL effort to craft and implement regulations for each of these programs. Ms. Fiala has a Masters of Labor and Industrial Relations from Michigan State University, a B.A. from the University of Iowa, and A.A. from North Iowa Area Community College.

Mike Fishman, cofounder of MEF Associates, serves as President and Senior Consultant for the firm. MEF Associates is a small business offering a full range of evaluation, policy research, and technical assistance services in the areas of income security, employment, training and workforce development, and child and family policy. Its mission is to improve the lives of vulnerable children and families by building knowledge and improving the effectiveness and efficiency of public policy and programs designed to help them live their lives to the fullest. Prior to starting MEF Associates, Mr. Fishman served as Director of the Federal Human Services Practice at The Lewin Group, where he developed a line of work related to welfare reform, employment and training, and the broad range of human service programs with which he has worked throughout his career. Clients included the U.S. Departments of Health and Human Services (DHHS), Labor, Education, and Agriculture, as well as numerous States, foundations, and private associations. Primary work of the practice included qualitative and quantitative research, analysis, and evaluation; technical assistance; and management consulting. Prior to joining The Lewin Group, Mr. Fishman had more than 25 years' experience managing human service



programs in the DHHS and the Department of Agriculture's Office of Food and Nutrition Service (FNS). He is a former career member of the Senior Executive Service who held senior positions in the Office of the Assistant Secretary for Planning and Evaluation in FNS.

Katie Fitzpatrick, Ph.D., is an Economist with the Economic Research Service (ERS). Her current research focuses on Supplemental Nutrition Assistance Program (SNAP) caseloads and interactions between receipt of SNAP benefits and other public assistance programs. Dr. Fitzpatrick joined the ERS in July 2009. She previously worked at the Brookings Institution, the Urban-Brookings Tax Policy Center, and the Health Policy Institute. She has a B.A. in public policy from Stanford University, an M.P.P. from Georgetown University, and a Ph.D. in economics from Syracuse University.

Shawn Fremstad is an adviser to several national nonprofits on social and economic policy issues, and a Non-Resident Senior Fellow at The Workforce Alliance. He worked for many years at the Center on Budget and Policy Priorities in Washington, DC, and before that, as an attorney and policy specialist for legal aid programs in Minnesota. Shawn is a graduate of the University of Minnesota Law School and has studied art and design at the Maryland Institute College of Art and the Corcoran College of Art and Design.

Rachel Frisk, M.P.A., is a Senior Analyst in the Education, Workforce, and Income Security team at the U.S. Government Accountability Office, where she has led studies related to various social policy areas, including Temporary Assistance for Needy Families, supports for low-income families, child nutrition, and K-12 education. Ms. Frisk has a B.A. from Marquette University and an M.P.A. from the University of Wisconsin-Madison.

Irwin Garfinkel, Ph.D., is the Mitchell I. Ginsberg Professor of Contemporary Urban Problems at the Columbia University School of Social Work and cofounding director of the Columbia Population Research Center. He was the director of the Institute for Research on Poverty (1975-1980) and the School of Social Work (1982-1984) at the University of Wisconsin. Between 1980 and 1990, he was the principal investigator of the Wisconsin child support study. A social worker and an economist by training, he has authored or coauthored more than 180 scientific articles and 12 books on poverty, income transfers, program evaluation, single-parent families and child support, and the welfare state. His research on child support and welfare influenced legislation in Wisconsin and other American States, the U.S. Congress, Great Britain, Australia, and Sweden. He is currently the Co-Principal Investigator of the Fragile Families and Child Well-Being Study. His most recent book is *Wealth and Welfare States: Is America a Laggard or Leader?*

Lisa Gennetian has a portfolio of research on the economic well-being of families and their children that spans childcare, housing assistance, and income security, with a particular focus on interdisciplinary approaches and evaluation through experimental design. She is Senior Research Director in Economic Studies at the Brookings Institution and codirector of a long-term evaluation of the U.S. Department of Housing and Urban Development's Moving to Opportunity study, the only experimental housing mobility study in the nation. She is a Senior Researcher at ideas42, the Harvard University-based applied behavioral economics laboratory, where she is developing studies informed by theories of psychology to address economic instability among poor families.

Olivia Golden, an Institute Fellow at the Urban Institute, is an expert in child and family programs at the Federal, State, and local levels, with a special



interest in the way services are delivered on the front lines. Her most recent book, *Reforming Child Welfare* (Urban Institute Press, 2009), described by Donna Shalala as “the most important social welfare/public administration book in a generation,” integrates her experience of research, policy, and front-line leadership to offer original prescriptions that would improve the lives of the most troubled families and vulnerable children. Her major public leadership roles include Commissioner for Children, Youth, and Families and then Assistant Secretary for Children and Families in the U.S. Department of Health and Human Services (1993–2001); Director of the Child and Family Services Agency of the District of Columbia, leading the agency out of Federal court receivership (2001–2004); and Director of State Operations for New York State, overseeing the management of all State government agencies (2007). Prior to her New York State position, Dr. Golden served as a Senior Fellow at the Urban Institute from 2004 to early 2007, leading the multimillion-dollar *Assessing the New Federalism* project and overseeing its transition to a research focus on low-income working families.

Naomi Goldstein, Ph.D., is Director of the Office of Planning, Research and Evaluation (OPRE) in the Administration for Children and Families (ACF) at the Department of Health and Human Services. She is responsible for advising the Assistant Secretary for Children and Families on increasing the effectiveness and efficiency of ACF programs. Prior to her appointment as Director of OPRE in November, 2004, Ms. Goldstein served as Director of the Division of Child and Family Development in OPRE. Previously, she directed the United States Postal Service Commission on A Safe and Secure Workplace, an independent commission that examined workplace violence affecting the Postal Service and the Nation. She served as Project Manager for the Urban Institute’s *Assessing the*

New Federalism project, and as Executive Officer in the Office of the Assistant Secretary for Planning and Evaluation at HHS. Earlier in her career, she served in the Massachusetts State government and developed infant mortality prevention programs at Brigham and Women’s Hospital in Boston. Ms. Goldstein received a B.A. in Philosophy from Yale University, a Master’s in Public Policy from the Kennedy School of Government, and a Ph.D. in Public Policy from Harvard University.

Susan Golonka, M.P.A., is the Program Director for Human Services at the National Governors Association (NGA) Center for Best Practices. She directs NGA’s research and technical assistance efforts for governors’ policy advisors and States around issues related to child welfare, welfare reform, low-income working families and poverty. Ms. Golonka will soon be directing a policy academy on safely reducing the number of children in foster care and a learning network on youth transitioning out of foster care. Publications include *Building Bridges to Self-Sufficiency*, *State Strategies to Reduce Child and Family Poverty* and the forthcoming *Ten Things Governors Can Do to Build Effective Child Welfare Systems*. Prior to this position, she was Director of Human Services Legislation at NGA. In this role, she lobbied on behalf of the Nation’s governors on issues that included welfare reform, child care, child welfare and food stamps. In this capacity, she was the principal staff representative for NGA during the national debate and passage of the 1996 Welfare Reform Act. Before joining NGA in February 1995, Ms. Golonka worked with the Family Impact Seminar, a small, nonpartisan public policy institute. She has also worked as a policy advisor to former Governor Kean of New Jersey and for the United States Senate. Ms. Golonka received an MPA from the University of North Carolina at Chapel Hill.



Robert Gordon, J.D., is Associate Director for Education, Income Maintenance and Labor at the Office of Management and Budget. Prior to joining OMB, Mr. Gordon worked at the Center for American Progress as senior fellow. While on leave from the Center in 2006 and 2007, Gordon served as a senior advisor to the chancellor of the New York City Department of Education, leading an overhaul of the city's multibillion-dollar school budgeting system and developing new human capital initiatives. Prior to joining American Progress in 2005, he was Domestic Policy Director for the Kerry-Edwards campaign. He previously worked for Senator John Edwards (D-NC) as Judiciary Committee counsel, legislative director and policy director on Edwards's presidential campaign. Earlier in his career, Mr. Gordon was a law clerk for Justice Ruth Bader Ginsburg and a Skadden Fellow at the Juvenile Rights Division of the Legal Aid Society in New York City, where he represented children in abuse and neglect proceedings. He also served in the Clinton White House as an aide to the National Economic Council and the Office of National Service, helping craft the legislation creating AmeriCorps. He received a J.D. from Yale Law School and a B.A., summa cum laude, from Harvard College.

Wayne S. Gordon, B.S., is a Supervisory Workforce Analyst for the U.S. Department of Labor, Employment and Training Administration, Office of Policy Development and Research in Washington, DC. For the past eight years, Mr. Gordon has been the Team Leader for the Research Unit within the Office of Policy Development and Research. His areas of focus are unemployment insurance, reemployment services and testing of new service delivery strategies. He has been involved in the use of random assignment in social science experiments since 1986, when he started his career with the U.S. Department of Labor. Several of these projects were reviewed in the Digest of Social Experiments. Prior to this, Mr. Gordon was an

economist within the research unit of the Unemployment Insurance Service. Mr. Gordon received his B.S. in Labor Economics from the Richard Stockton College of New Jersey.

Robert C. Granger, Ed.D., has been President of the William T. Grant Foundation since 2003. The Foundation supports research and related activities intended to improve the lives of young people. The Foundation's current focus is on how social settings such as schools, community organizations, and neighborhoods influence young people; how to improve these settings; and how research influences policy and practice. Before joining the Foundation in 2000 as Senior Vice President of Programs, Dr. Granger served as Senior Vice President of the Manpower Demonstration Research Corporation (MDRC), where he led MDRC's work on education, children, and youth. While at MDRC he directed the New Chance Demonstration, the New Hope project, and the Next Generation Project. The Next Generation project was the firm's multidisciplinary effort to understand the effects of various welfare, employment, and income assistance policies on children and youth. Prior to MDRC, he was Executive Vice President at Bank Street College of Education. Dr. Granger also chaired the National Board for Education Sciences. This presidentially appointed advisory panel of the Institute of Education Sciences in the U.S. Department of Education oversees Federal activities regarding educational research. In addition, Dr. Granger serves on the editorial boards of several professional journals. He received his Ed.D. in Early Childhood Education from the University of Massachusetts, and he is an expert on the content and evaluation of programs and policies for low-income children and youth.

Mark Greenberg, J.D., is the Deputy Assistant Secretary for Policy in the Administration for Children and Families in the U.S. Department of Health and Human Services. Before joining HHS, Mr. Greenberg directed the Georgetown University



Center on Poverty, Inequality and Public Policy, a joint initiative of the Georgetown University Law Center and the Georgetown Public Policy Institute. In addition, he was a Senior Fellow at the Center for American Progress (CAP) and the Center for Law and Social Policy (CLASP). He previously served as the Executive Director of CAP's Task Force on Poverty and as CLASP's Director of Policy. During his career, Mr. Greenberg has written extensively on issues relating to Federal and State welfare reform efforts, workforce policy issues affecting low-income families, child care and early education policy, tax policy, poverty measurement and a range of other low-income issues. In addition, he frequently provided technical assistance to State and local governments regarding poverty reduction strategies. Prior to coming to D.C., Mr. Greenberg worked at Jacksonville Area Legal Aid in Florida and the Western Center on Law and Poverty in Los Angeles, California. Mr. Greenberg is a graduate of Harvard College and Harvard Law School.

Michal Grinstein-Weiss, Ph.D., is an Assistant Professor at the School of Social Work at University of North Carolina–Chapel Hill. Before coming to North Carolina, Grinstein-Weiss was a postdoctoral fellow at the Center for Social Development at Washington University in St. Louis, where she played a key role in the research on the American Dream Demonstration, the first large-scale test of individual development accounts (IDAs). Dr. Grinstein-Weiss has written numerous scholarly research articles on IDAs, including articles in *Social Service Review*, *Housing Policy Debate*, *Journal of Marriage and Family*, *Children and Youth Services Review*, *Journal of Family and Economic Issues*, and *Journal of Income Distribution* as well as other prominent research journals. Her research on IDAs has been supported by the U.S. Department of Housing and Urban Development, U.S. Department of Health and Human Services, National Institutes

of Health, several leading national research centers, and numerous philanthropic foundations, including John D. and Catherine T. MacArthur Foundation, Charles Stewart Mott Foundation, Ford Foundation, Annie E. Casey Foundation, and others. Dr. Grinstein-Weiss is the Principal Investigator for the fourth wave of data collection from the American Dream Demonstration, Testing Long-Term Impacts of Individual Development Account and Asset Building on Social and Economic Well-Being. Dr. Grinstein-Weiss is also consulting with the Israeli government on developing a universal Child Development Account policy. She received a Ph.D. in Social Work at George Warren Brown School of Social Work at Washington University in St. Louis. In addition, Grinstein-Weiss holds a master's degree in economics from the University of Missouri–St. Louis.

David Hansell is the Principal Deputy Assistant Secretary for the Administration for Children and Families, within the Department of Health and Human Services. Mr. Hansell served from 2007–2009 as Commissioner of the New York State Office of Temporary and Disability Assistance (OTDA), the State agency charged with oversight of support programs and economic assistance for low-income New Yorkers. From 2002–2006, Mr. Hansell served as Chief of Staff of the New York City Human Resources Administration (HRA). From 1997–2001, he was the Associate Commissioner for HIV Services at the New York City Department of Health, and subsequently served as Associate Commissioner for Planning and Program Implementation. Prior to his government experience, Mr. Hansell served in a range of positions at Gay Men's Health Crisis, including Director of Legal Services and Deputy Director for Government and Public Affairs. From 2000–2006, he was an Adjunct Assistant Professor at the New York University Wagner School of Public Service. He has also been a consultant on health policy and



social services issues to a wide range of governmental and nonprofit organizations. Mr. Hansell is a graduate of Haverford College and Yale Law School. He is a recipient of an Outstanding Public Service Award from the New York County Lawyers' Association, and a State Leadership Award from the Metropolitan Council on Jewish Poverty.

David R. Harris, Ph.D., is Deputy Assistant Secretary for Human Services Policy at the U.S. Department of Health and Human Services. He leads the Office of Human Services Policy in the Office of the Assistant Secretary for Planning and Evaluation (ASPE). Harris is on leave from Cornell University, where he served as Deputy Provost, Vice Provost for Social Sciences and Professor of Sociology. As Deputy Provost he focused on a number of key Provost Office priorities, including academic planning, admissions, financial aid and diversity. As Vice Provost for Social Sciences he was responsible for leading the development and implementation of university-wide efforts to enhance the social sciences, and for providing a social sciences perspective on Cornell policies and priorities. Harris has broad research interests in social stratification, race and ethnicity, social identity and other areas of public policy. His work has applied theories from sociology, economics and psychology to empirical studies of racial and ethnic disparities in socioeconomic status, the fluidity of race and racial and nonracial determinants of residential mobility. Harris has a B.S. in Human Development and Social Policy, and a Ph.D. in Sociology, from Northwestern University.

Alan J. Hawkins, Ph.D., is a Professor of Family Life at Brigham Young University (BYU), where he teaches and conducts research and outreach. Professor Hawkins' current scholarship and outreach has focused on educational and policy interventions to help couples form and sustain healthy marriages and prevent divorce. He has

published widely on this topic in leading journals. In 2003–2004, he was a visiting scholar with the Office of Planning, Research, and Evaluation, Administration for Children and Families, U.S. Department of Health and Human Services, working on the Federal healthy marriage initiative. He was the Research Director of the National Healthy Marriage Resource Center from 2004 to 2006. He serves as Chair of the Utah Healthy Marriage Initiative. He is a member of the National Advisory Committee for the National Center for Families and Marriage Research and the National Center for African American Marriages and Families at Hampton University. He earned a master's degree in organizational behavior from BYU, and a Ph.D. in human development and family studies at The Pennsylvania State University.

Richard Hendra, Ph.D., has several years of experience as a Quantitative Researcher. At the Manpower Development Research Corporation (MDRC), he leads the impact analysis and data collection for projects related to employment retention and advancement. He has coauthored several MDRC reports. His research focuses on the economic effects of welfare and employment policies among low-wage workers and welfare recipients. Proficient in various statistical and data management techniques, Dr. Hendra is involved in several corporate data initiatives at MDRC. He has also worked in the private sector, where he led several projects that used behavioral and attitudinal targeting to increase marketing efficiency. Dr. Hendra has a Ph.D. in public and urban policy and is an adjunct professor of statistics and methods courses.

Jeanette Hercik, Ph.D., is Vice President, ICF International Program Director for the Office of Planning, Research, and Evaluation (OPRE) Self-Sufficiency Research Clearinghouse (SSRC). OPRE is part of the Administration for Children and Families. Self-Sufficiency Research Clearinghouse.



Dr. Hercik has developed expertise in numerous policy areas, including poverty research, welfare reform and Temporary Assistance for Needy Families, at-risk children and youth, employment and job training, homelessness, family preservation and support, child welfare, community development, and the reengineering of Federal and State public-sector systems, including performance measurement and management. Currently a Vice President at ICF International, Dr. Hercik is an accomplished administrator, project manager, teacher, researcher, evaluator, author, and consultant who has worked extensively with Federal, State, and local government agencies; universities; private and nonprofit entities; and community organizations to strategically plan, manage, and evaluate effective economic and community development and human service projects and programs. She has managed numerous national, multiyear Federal projects and has directed a variety of State contracts. Prior to joining ICF International, Dr. Hercik worked for the Council of Governors Policy Advisors, an affiliate of the National Governors Association, as Director of Policy and Research. Prior to that she worked for the State of Michigan on workforce and community development research and programming and for the New York State Assembly Ways and Means Committee. Dr. Hercik holds an M.P.A. from Columbia University and a Ph.D. from Michigan State University.

JoAnn Hsueh, Ph.D., is currently one of the Lead Investigators on two random assignment evaluations: the Supporting Healthy Marriage Project, an evaluation of marriage education program targeting low-income, racially and ethnically diverse married couples, and an evaluation of an early childhood, two-generational program that has been enhanced with formalized parental employment and educational services, as

part of the Enhanced Services for Hard-to-Employ Demonstration and Evaluation Project. Dr. Hsueh received her Ph.D. in developmental and community psychology from New York University.

James Vander Hulst launched West Michigan TEAM in 2007 with support from key partners. He advances its mission by leading work that adapts a proven local, employer-driven workforce development model and successfully scales it to a regional network of sites. He holds key experience in leading innovative approaches that identify, gather, and share key employer/employee performance indicators. He plays a central role in achieving organizational goals by sharing how employers can use measurable data to impact employment advancement approaches. He forwards this work by educating key local, State, and Federal government departments as well as respective legislatures in an effort to inform and establish best practices.

Allison Hyra, Ph.D., is a Consultant at the Lewin Group, a health and human services consulting firm in Falls Church, Virginia. Dr. Hyra specializes in family formation, marriage, divorce and relationships, adolescent development, human sexuality, race and ethnicity, low-income families, early childhood development, Temporary Assistance for Needy Families, and human services program evaluation. Dr. Hyra has developed performance measures and logic models for teen pregnancy prevention approaches funded by the State of Hawaii and recently coauthored an analysis of the effectiveness of parenting education programs for parents of children under age 5. She is currently managing a project developing theoretical frameworks to describe adolescent sexual decisions for the Office of Population Affairs and is the data manager for the Hispanic Healthy Marriage Initiative Implementation Evaluation, a study documenting culturally relevant and appropriate approaches to provide family strengthening services



for Hispanic families. Dr. Hyra holds a Ph.D. in sociology from the University of Chicago.

Alison Jacknowitz, Ph.D., is an Assistant Professor of Public Administration and Policy and Director of the Master's of Public Policy Program at American University. Dr. Jacknowitz conducts research on issues related to poverty, income and food assistance programs, health outcomes, the elderly, and children and families. Her research has appeared in a variety of scholarly journals, including *Contemporary Economic Policy*, *Demography*, *Journal of Policy Analysis and Management*, *Pediatrics*, *Social Service Review*, *The Journal of Human Resources*, *The Journal of Nutrition*, and *Women's Health Issues*. Her research has been supported by the University of Kentucky Center for Poverty Research, the U.S. Department of Agriculture, the Institute for Research on Poverty, and the Eunice Kennedy Shriver National Institute of Child Health and Human Development. She is also a Research Affiliate of the National Poverty Center at the University of Michigan. Dr. Jacknowitz holds a Ph.D. in policy analysis.

Janet Javar, M.P.M., is a workforce analyst at the U.S. Department of Labor, Employment and Training Administration, Office of Policy Development and Research, in Washington, DC. Since 1998, Ms. Javar has contributed to the oversight of research and evaluations involving job training, unemployment insurance and youth employment. She has extensive experience in testing new strategies related to training accounts, and has served as the lead for a random assignment evaluation on individual training accounts. She received her M.P.M. in Social Policy from the School of Public Policy, University of Maryland, College Park; and her B.A. from the University of California, Berkeley.

Leif Jensen, Ph.D., is Professor of Rural Sociology and Demography at The Pennsylvania State University (Penn State). He has three broad areas of research interests. The first is social stratification with emphasis on issues of poverty, employment hardship, and household economic strategies in rural and urban areas. The second is demography with special attention to migration and immigration. The third is the sociology of economic development, with focuses on Latin America and on children and youth. He teaches graduate and undergraduate courses on poverty, international development, and population and development. Dr. Jensen has served as Director of Penn State's Population Research Institute, and currently serves as a Senior Fellow of the Carsey Institute (University of New Hampshire) and as a Fellow of the Comparative Research Programme on Poverty (Bergen, Norway). Dr. Jensen has a Ph.D. in sociology from University of Wisconsin.

Rucker C. Johnson, Ph.D., is an assistant professor in the Goldman School of Public Policy at the University of California, Berkeley. His graduate and postdoctoral training is in labor and health economics. He received his Ph.D. in economics in 2002 from the University of Michigan and was the recipient of three national dissertation awards. Johnson was a Robert Wood Johnson Scholar in Health Policy from 2002 to 2004. His work considers the role of poverty and inequality in affecting life chances. He has focused on such topics as low-wage labor markets, spatial mismatch, the societal consequences of incarceration, the socioeconomic determinants of health disparities over the life course and the effects of growing up poor and poor infant health on childhood cognition, child health, educational attainment and later-life health and socioeconomic success.

Mark Johnston was selected in October 2006 as the Deputy Assistant Secretary for Special Needs, U.S.



Department of Housing and Urban Development (HUD). He is responsible for administering the Department's \$3.5 billion in assistance for persons who are homeless or at risk of homelessness. These funds are used to provide homeless prevention, emergency shelter, transitional housing, permanent housing and supportive services. Mr. Johnston also serves at the lead on all veteran-related issues for HUD, including housing homeless veterans. He has previously served in various capacities related to solving homelessness, including as HUD's Director of Homeless Programs, the Senior Advisor on Homelessness, and the Deputy Director for the U.S. Interagency Council on Homelessness. He joined the Federal service when selected as a Presidential Management Intern in 1983.

Jacqueline Kauff, M.S.W., is a Senior Researcher with nearly 14 years of experience conducting qualitative and quantitative research studies involving low-income and disadvantaged populations. She has particular experience researching programs for hard-to-employ welfare recipients and individuals living with disabilities. She is currently directing an evaluation of an initiative designed to increase access to Supplemental Security Income among homeless individuals with disabilities and was the Principal Investigator on a project to identify and document promising strategies for assisting Temporary Assistance for Needy Families (TANF) recipients living with disabilities to obtain and maintain employment. In addition, she recently completed several projects to examine how States and local welfare offices are changing their policies and service delivery systems to meet the higher TANF work participation rates required by the Deficit Reduction Act of 2005. Ms. Kauff also has in-depth knowledge of the Supplemental Nutrition Assistance Program (SNAP, formerly known as the Food Stamp Program) policy and expertise in microsimulation methods to analyze SNAP policy changes. Ms. Kauff frequently

presents research findings to policy, practitioner, and professional groups. She holds an M.S.W. from the University of Pennsylvania.

Brendan Kelly, M.P.A., is a senior social science research analyst and the Family Self-Sufficiency Team Leader in the Office of Planning, Research and Evaluation in the U.S. Department of Health and Human Services. Kelly's research focuses on improving public policies for low-income children and their families. He currently serves as the lead Federal project officer for the ACF's Innovative Strategies for Increasing Self-Sufficiency demonstration and evaluation (ISIS). Prior to his service at the Department of Health and Human Services, Kelly worked at the U.S. Department of Labor as a Truman Fellow. He received his Master of Public Administration degree from the Maxwell School of Citizenship and Public Affairs at Syracuse University in 2001. He is a 1999 graduate from St. John's University (MN), where he received his Bachelor of Arts degree summa cum laude, All-College Honors, and Distinction in Political Science and Peace Studies.

Julie Kerksick, B.A., has been the Division Administrator of the Division of Family and Economic Security, Wisconsin Department of Children and Families, since 2008. Prior to that, she served as Executive Director of the New Hope Project in the Milwaukee area. She has spent her entire professional career working with, and on behalf of, unemployed and low-income workers. Ms. Kerksick has helped design public policies, but has also shared in the responsibility of translating those policies into effective operating programs and procedures. She also serves on the Steering Committee of the National Transitional Jobs Network. She has a B.A. in philosophy from the University of St. Louis.



Jennifer Kerpelman is a Professor and Extension Specialist of Human Development and Family Studies at Auburn University. During the past 15 years, she has secured more than \$2 million in funding for basic and applied research studies examining key issues in adolescence, and has published over 20 refereed journal articles addressing adolescents' romantic relationships, identity formation, future orientation, career decisionmaking, and conflict with parents. Most recently, she has been directing the Healthy Couples, Healthy Children: Targeting Youth project, a 5-year evaluation study of a relationships education curriculum for high school students. The outcome of this project is expected to result in a model for how to best educate youth about healthy romantic relationships that will be useful during their teenage years, and as they make the transition into adulthood.

Vince Kilduff has worked for Maryland's human services agency at the local and State levels since 1995. Currently serving as Director of Research and Legislation for the agency division responsible for Temporary Assistance for Needy Families (TANF) and the Supplemental Nutrition Assistance Program, he was the State's TANF data manager during the implementation of Deficit Reduction Act and remained in that role through FY 2009.

Virginia Knox, Ph.D., is the Director of MDRC's policy area on Family Well-Being and Children's Development, with a range of studies investigating how social policies on families' economic well-being, parent's mental health, family structure and family relationships and child care and early education can improve outcomes for low-income children and their parents. Dr. Knox is also the Project Director for the Supporting Healthy Marriage evaluation, an ACF-funded demonstration of relationship and marriage education programs aimed at strengthening the relationships of low-

income married couples with children. She is also Dr. Knox previously directed the Next Generation project, the evaluation of the Minnesota Family Investment Program, and the evaluation of the Parents' Fair Share Demonstration, a program for low-income noncustodial fathers. The author of numerous publications, Knox has a doctorate in public policy from Harvard University.

Heather Koball, Ph.D., is a Senior Researcher at Mathematica Policy Research. Dr. Koball's work focuses on low-income families, family formation, and transitions to adulthood among at-risk youth. She is currently the Co-Principal Investigator for the Youth Demonstration Development project for the Office of Planning, Research, and Evaluation, Administration for Children and Families, U.S. Department of Health and Human Services. This project will develop conceptual frameworks for programs that aim to improve future self-sufficiency among at-risk youth. Dr. Koball's other recent research includes her role as evaluation design task leader for the Children's Bureau's Cross-Site Evaluation of the Supporting Evidence-Based Home Visiting Grantees, which is an evaluation of home visiting programs to prevent child maltreatment; guest editor for the special issue of the Journal of Family Issues on marriage and health in African American communities (forthcoming), which is the culmination of the Assistant Secretary for Planning and Evaluation's Marriage and Health project; and director of the U.S. Department of Agriculture's Integration of Latino Immigrants project, which analyzes Census data to study recent immigrants' well-being. Prior to joining Mathematica, as a senior research associate at Columbia University, she directed the demographic unit for the National Center for Children in Poverty (NCCP). In this position, she pursued research on policies to assist low-income families and developed a demographic research



agenda for NCCP. She has an M.S. in statistics from Virginia Polytechnic Institute and a Ph.D. in sociology and demography from Brown University.

Pamela Loprest, Ph.D., is a senior fellow in the Urban Institute's Income and Benefits Policy Center. Dr. Loprest's research focuses on low-wage labor markets and public policies to enhance the economic well-being of disadvantaged persons, particularly low-income families and persons with disabilities. Her recent studies examine the demand for low-wage workers and issues for individuals with multiple barriers to work. Dr. Loprest received her Ph.D. in economics from the Massachusetts Institute of Technology.

Elizabeth Lower-Basch, M.P.P., is a Senior Policy Analyst at CLASP, a national nonprofit organization that promotes policy solutions that work for low-income people. She believes that we need to rebuild our safety-net programs so that all Americans can meet their families' needs. She worked for 10 years for the U.S. Department of Health and Human Services, and has a Master's in Public Policy from Harvard University.

Amy Margolis, M.P.H., is a Public Health Analyst in the Office of Adolescent Health (OAH), U.S. Department of Health and Human Services. In this position, she assists in the implementation of a new teenage pregnancy prevention initiative and serves as the lead for all OAH evaluation activities. Prior to joining the OAH, Margolis oversaw research and evaluation projects related to family planning and adolescent pregnancy prevention for the Office of Population Affairs. She joined the Federal government as a Health Education Specialist with the Centers for Disease Control and Prevention Division of Adolescent and School Health, where she managed cooperative agreements with State and local education agencies and national organizations. Prior to joining CDC, she worked to implement adolescent

pregnancy prevention and HIV prevention programs for youth living in rural communities and runaway and homeless youth. Margolis has a Master's in Public Health from Emory University Rollins School of Public Health and a B.S. in nutritional sciences from Cornell University.

Khiya J. Marshall, Dr.P.H., M.P.H., is a Behavioral Scientist with the Division of HIV/AIDS Prevention, Research Synthesis (PRS) & Translation Team-PRS Project, Prevention Research Branch, at the Centers for Disease Control and Prevention (CDC). After her graduate study, she was selected for the CDC's Division of HIV/AIDS Prevention's (DHAP's) Minority of Color postdoctoral fellowship through the Oak Ridge Institute for Science and Education. During her 2-year postdoctoral fellowship with the DHAP's Prevention Research Branch, she worked on multiple projects that focused on innovative HIV interventions with the Intervention Research Team (e.g., microenterprise project, an HIV prevention intervention for impoverished African American women living in the southeastern United States) and evidence-based HIV prevention with the Prevention Research Synthesis Team (e.g., the Compendium of Evidence-Based HIV Prevention Interventions). She became a Behavioral Scientist after the fellowship program and is currently co-leading the effort for developing the evaluation criteria and for conducting a systematic efficacy review to evaluate all the U.S.-based HIV medication adherence interventions. She led a systematic review of evidence-based HIV prevention interventions for African American youth. She also coauthored several scientific papers, including meta-analytic reviews focusing on African American women, African American heterosexual men, and HIV-positive men who have sex with men in the United States. Dr. Marshall received her B.A. in sociology from Spelman College and holds a M.P.H. in Community Health



and Dr.P.H. in Social and Behavioral Sciences from the University of North Texas Health Science Center–School of Public Health.

John Martinez, M.Ph., a Senior Associate in the Manpower Development Research Corporation’s (MDRC’s) Health and Barriers to Employment policy area, is an expert in site development, site selection, and evaluation start-up, primarily focusing on programs that serve populations with barriers to employment, including youth. Currently, he is the project director of the Temporary Assistance for Needy Families/Supplemental Security Income Disability Transition Project. He is also directing MDRC’s work on the Youth Transition Demonstration (YTD, led by Mathematica), overseeing the development and implementation of the process analysis. He played a lead role in site development activities and led a task force that oversaw the roll-out of three new sites that joined the YTD project. In earlier work at MDRC, Mr. Martinez was a site development leader for the Enhanced Services for the Hard-to-Employ Demonstration project and the leader for two Employment Retention and Advancement program sites. He managed an assessment of health and health care issues confronting low-income urban women as part of the Project on Devolution and Urban Change and coauthored a report detailing its results. Mr. Martinez has presented research findings at national conferences and to local and Federal program partners. He was elected to the Board of Directors of the National Youth Employment Coalition in 2009. Prior to joining MDRC, Mr. Martinez conducted research in a substance abuse treatment center and in a community health center with patients with schizophrenia. He began his career as a food stamp eligibility worker. Mr. Martinez received an M.P.H. from Columbia University.

Karin Martinson, a Principal Associate at Abt Associates, has more than 20 years of research and policy-related experience on a wide range of policy issues related to low-income individuals, including employment and job training strategies, welfare and safety net programs, and employment and child support policies for noncustodial fathers. She has extensive experience developing and implementing experimental research designs and conducting process and implementation studies using multiple data collection and analytic strategies. She has authored a wide range of evaluation reports and policy briefs in these areas. Ms. Martinson currently plays a lead role on several large-scale random assignment studies evaluating innovative employment strategies for low-income populations, including the Innovative Strategies for Increasing Self-Sufficiency Evaluation for the U.S. Department of Health and Human Services and the Young Parents Demonstration for the U.S. Department of Labor.

Patrick McCarthy, Ph.D., is the President/Chief Executive Officer (CEO) of the Annie E. Casey Foundation, a private philanthropy dedicated to helping to build better futures for disadvantaged children in the United States. Prior to becoming President/CEO, Dr. McCarthy was the Foundation’s senior vice president. In that capacity, he oversaw the Casey Foundation’s work in the areas of health, reproductive health, mental health, substance abuse, juvenile justice, education, early childhood, youth development, child welfare, and income security, as well as the Foundation’s Strategic Consulting Group and the direct service arm, Casey Family Services. Prior to joining the Casey Foundation, Dr. McCarthy was senior program officer at the Center for Assessment and Policy Development, where he worked with foundations, States, and cities on system reform and strategic planning. He served as the director of the Division of Youth Rehabilitative



Services, director of the Division of Program Support, and administrator of Case Management for the Delaware Department of Services for Children, Youth and Their Families, and was director of the Delaware Family Preservation Project. He taught child and family practice, research methods, and statistics at the graduate schools of social work of Bryn Mawr College and the University of Southern California, and has experience as a family therapist and administrator in programs for emotionally disturbed youth and drug-addicted adults. Dr. McCarthy has a Ph.D. from the Bryn Mawr College Graduate School of Social Work and Social Research.

Signe-Mary McKernan, Ph.D., is an Economist with more than 15 years of experience researching access to assets and credit for the poor, and the impact of welfare programs on the poor. She recently published the book *Asset Building and Low-Income Families* with Michael Sherraden, and is leading the Urban Institute's Opportunity and Ownership Project. Prior to joining the Urban Institute in 1999, she was lead economist on credit issues at the Federal Trade Commission. She has also been a visiting and adjunct professor at Georgetown University. Dr. McKernan has extensive experience using rigorous econometric methods and large national survey databases. Her research has been published in books, policy briefs, reports, and journal articles, and been presented at over 50 professional conferences and seminars. Her current asset research includes whether assets cushion negative events, the role of individual development accounts in sustaining homeownership, mortgage loan closing costs, and the alternative financial sector. In her poverty-related work, she is evaluating the effectiveness of social programs in improving poverty and material hardship over the past 20 years.

Linda Mellgren is a Senior Social Science Analyst in the Office of the Assistant Secretary for Planning

and Evaluation at the U.S. Department of Health and Human Services, focusing on child support, fatherhood, marriage and the intersection of human services and criminal justice populations. Since 1985 she has been responsible for oversight of child support policy, evaluation and research. From 1995 to 2000, Mellgren was Staff Coordinator for the DHHS Fatherhood Initiative, established to promote opportunities for fathers, children and families by improving research, evaluation, policy development and program support for fatherhood. Currently, she is managing the evaluation of the Administration for Children and Families Responsible Fatherhood Marriage and Incarceration grants. Since coming to Washington, she has also worked on issues related to teenage pregnancy, domestic violence, and Native American health and social welfare. From 1969 to 1976 Mellgren worked for the Social Security Administration and the Office of Child Development/Head Start in the Chicago Regional Office of DHHS.

Daniel R. Meyer, Ph.D., is the Mary C. Jacoby Distinguished Professor of Social Work and an Affiliate of the Institute for Research on Poverty at the University of Wisconsin–Madison. His research and writing focuses on the economic well-being of single-parent families, with a particular interest in child support and welfare reform policies. With Maria Cancian, he has led several evaluations of child support reforms in Wisconsin. He has spent time in the United Kingdom examining international approaches to family policy. In addition to international consulting, has worked with various States, the U.S. Department of Health and Human Services, and the Congressional Budget Office. He teaches Social Policy to M.S.W. students and policy research classes for Ph.D. students. He has an M.S.W./M.B.A. from Washington University (St. Louis) and a Ph.D. in social welfare from the University of Wisconsin–Madison.



Cynthia Miller, Ph.D., is a senior associate in MDRC's Low-Wage Workers and Communities Policy Area and an economist whose current work focuses on policies and programs to increase the employment and earnings of low-wage workers. She serves as research director for the multi-site Work Advancement and Support Centers Demonstration, a unique program that joins the workforce and human services systems to provide low-wage workers with better access to financial work supports and services for career advancement. She is also a lead investigator on the Employment Retention and Advancement Project and the Opportunity NYC Project. Her other work at MDRC has focused on the effects of providing financial incentives to work to low-income families and their effects on employment, income and family well-being. She has also conducted a range of nonexperimental research at MDRC, including research on the employment and earnings dynamics of welfare recipients and other low-wage workers and the employment dynamics of disadvantaged youth. As a recent Fulbright grantee, she examined the effects of Argentina's safety-net program on informal and formal employment. She received her Ph.D. in Economics from Columbia University.

Ronald Mincy joined the School of Social Work faculty in 2001. He came to the university from the Ford Foundation, where he served as a senior program officer and worked on such issues as improving U.S. social welfare policies for low-income fathers, especially child support, and workforce development policies. He also served on the Clinton Administration's Welfare Reform Task Force. He is a member of the MacArthur Network on the Family and the Economy, Chicago, IL. He is also an advisory board member for the National Poverty Center, University of Michigan; Technical Work Group for the Building Strong Families and Community Healthy Marriage Initiatives; the

African American Healthy Marriage Initiative; Transition to Fatherhood, Cornell University; the National Fatherhood Leaders Group; the Longitudinal Evaluation of the Harlem Children's Zone; and The Economic Mobility Project, Pew Charitable Trusts. Dr. Mincy is also a former member of the Council, National Institute of Child and Human Development; the Policy Council, Association for Public Policy Analysis and Management; co-chair of the Grantmakers Income Security Taskforce; and a Board Member of the Grantmakers for Children, Youth and Families. Dr. Mincy is a co-principal investigator of the Fragile Families and Child Wellbeing Study; a faculty member of the Columbia Population Research Center (CPRC); and the director of the School of Social Work's Center for Research on Fathers, Children and Family Well-Being.

Frieda Molina, M.C.P., is the Project Director for the national Work Advancement and Support Center (WASC) demonstration, a multisite effort whose goal is to improve substantially the earnings and overall income of low-wage workers. In addition to WASC, she works on the national Employment Retention and Advancement (ERA) evaluation. As an ERA team member, she assisted three Oregon sites in the development and implementation of their pre- and postemployment interventions. Prior to her work on ERA and WASC, Ms. Molina was the Project Director of the Neighborhood Jobs Initiative, a five-site employment saturation initiative that aimed to increase employment rates in five low-income neighborhoods to the level of their surrounding regions. Outside of the Low-Wage Workers and Communities policy area, she works on the Foundations of Learning evaluation in Chicago, a teacher training project with mental health consultation in Head Start classrooms focusing on addressing challenging behaviors of preschool



children. She has also worked on the start-up phase of the Performance-Based Scholarship demonstration in Ohio. Ms. Molina works for the Manpower Development Research Corporation from her home base in the Chicago area. Ms. Molina holds a B.A. in anthropology from Pomona College and a master's degree in city and regional planning from the University of California–Berkeley.

Kristin Anderson Moore, Ph.D., a Social Psychologist, is a Senior Scholar and Senior Program Area Director for Youth Development at Child Trends. She has been with Child Trends since 1982, studying trends in child and family well-being, the effects of family structure and social change on children, the determinants and consequences of adolescent parenthood, evidence-based and evidence-informed youth development programs, the effects of poverty and welfare reform on children, and positive development. She serves on advisory boards for the Edna McConnell Clark Foundation, Communities in Schools, and the Family Impact Seminar. From 1998 to 2003, Dr. Moore served as a member of the National Advisory Council of the Eunice Kennedy Shriver National Institute of Child Health and Human Development. In 2010, she was chosen Researcher of the Year by the Healthy Teen Network. Dr. Moore received her Ph.D. in social psychology from the University of Michigan.

Kristin Morse, M.S., is the Director of Program Development and Evaluation for the New York City Center for Economic Opportunity, which develops and evaluates innovative antipoverty programs. Ms. Morse has worked with government and nonprofits to evaluate programs and improve public services. Ms. Morse previously worked for the Urban Institute, developing a public policy and evaluation training program for government officials. She has served in various senior administrative and policy positions, including as the Deputy Director for the

New York City Partnership's Breakthrough for Learning program, Research Director for Citizens Housing and Planning Council, Associate Director for Sanctuary for Families, and Assistant Director for the Coalition for the Homeless. Ms. Morse is a coauthor of *Policy Analysis for Effective Development: Strengthening Transition Economies* (Lynne Rienner Publishers, 2006). She received an M.S. in urban policy analysis from the New School.

Anne Mosle is vice president for programs at the W.K. Kellogg Foundation of Battle Creek, MI. In this role, she serves on the executive team that provides overall direction and leadership for the Foundation and provides leadership for Civic Engagement and Family Economic Security programming. In addition, she serves on the mission-driven investing committee. She is responsible for leadership, capacity building, and fostering collaboration and teamwork in the development and implementation of programming, organizational policy and philosophies, human and financial resource allocation management, and internal and external communications. She has more than 19 years of experience in philanthropy, community advocacy, and collaboration building. She is an exceptional program planner, partnership creator, and media spokesperson. She recently conducted leading research on giving patterns and motivations of women of color.

Sendhil Mullainathan, Ph.D., is a Professor in the Department of Economics at Harvard University. He is a leading expert on behavioral economics, development economics, finance, and the applications of behavioral science to policy. His empirical methodology and theoretical inquiries integrate concepts across disciplinary boundaries, revealing new perspectives from which to consider traditional economic questions. He is a recipient of the MacArthur Foundation "Genius Grant," a founder and Managing Director of ideas42 and the



Poverty Action Lab, and a Research Affiliate of Innovations for Poverty Action. Previously, he was a Professor of Economics at the Massachusetts Institute of Technology. Mullainathan received his B.A. in computer science, mathematics, and economics from Cornell University in 1993 and his Ph.D. in economics from Harvard in 1998.

Mary Myrick is the Program Director for the National Healthy Marriage Resource Center. As an Accredited Public Relations Professional (APR), Myrick is the Founder and President of Public Strategies (PSI), an Oklahoma-based project management and social marketing firm (with offices in the D.C. area, Colorado and Texas). PSI has national, State and local clients from the public, private and nonprofit sectors. She and her team of over 100 employees provide a variety of services, including strategic planning, project management, advocacy, program development, technical assistance, event planning and public relations. Under Myrick's leadership, PSI has worked closely with senior policy officials to develop the Oklahoma Marriage Initiative, a program nationally recognized as the first statewide, comprehensive effort to deliver information and education services designed to strengthen relationships and marriage, with a focus on low-income families. Its latest program, Family Expectations, is a large Federal demonstration project designed to provide marriage education for low-income couples during and immediately following pregnancy, with the goal of developing a model for statewide replication. Myrick also leads efforts to provide technical assistance to other agencies and organizations conducting marriage-related projects, including the ACF's National Healthy Marriage Resource Center, MDRC (Supporting Healthy Marriage), Mathematica Policy Research (Building Strong Families) and Pal-Tech (Hispanic Healthy Marriage Initiative).

Carmen R. Nazario, M.S.W., is the Assistant Secretary for the Administration for Children and Families within the Department of Health and Human Services. Ms. Nazario was an Assistant Professor at the Inter American University of Puerto Rico, where she taught social policy and coordinated the Social Work Practicum at the School of Social Work. Ms. Nazario has vast experience in public service, with a focus on improving services to children and families within the United States and around the world, dating back to 1968. From 2003 to 2008, she served as Administrator of the Administration for Children and Families for the Commonwealth of Puerto Rico, where she led an agency of 4,000 staff with a budget of more than \$220 million. Prior to that, she served as the Senior Resident Investigator for the Jordan Poverty Alleviation Program, where she developed and implemented a national poverty reduction strategy for the Hashemite Kingdom of Jordan and advised leaders in the nation on the delivery of social services. During the Clinton Administration, she first served as Associate Commissioner for Child Care in the Administration on Children, Youth and Families and later became the Principal Deputy Assistant Secretary at the Administration for Children and Families. Ms. Nazario previously served as Secretary of Health and Social Services for the State of Delaware from 1993 to 1997, and, prior to that, she was the Director of Social Services in Norfolk and Loudoun County, VA. Ms. Nazario has held a number of national leadership roles, including Vice President of the Board of Directors of the American Public Welfare Association, President of the National Council of Local Public Welfare Administrators, and Secretary of the National Council of State Human Service Administrators. Ms. Nazario is from Bayamon, Puerto Rico. She received a B.A. with honors in sociology from the University of Puerto Rico, and



was awarded her M.S.W. from Virginia Commonwealth University School of Social Work.

Demetra Smith Nightingale, Ph.D., is on the faculty of the Institute for Policy Studies at Johns Hopkins University, where she teaches graduate courses in Social Policy and in Program Evaluation. She studies welfare and workforce development; evaluates programs for low-income youth, families, welfare recipients, and fathers; and conducts research on the labor market, occupations, skills training, and the workplace and on older workers, youth, veterans, refugees, and Native Americans. She is currently Co-Principal Investigator of the Evaluation of the Young Parents Demonstration (with Karin Martinson), a senior member of the ISIS Project team (with Abt Associates), a research affiliate with the Urban Institute, a senior research affiliate with the Poverty Center at the University of Michigan, an affiliate faculty member of the Hopkins Population Center, and a senior research consultant with The World Bank. Her most recent books are *Repairing the U.S. Social Safety Net*, with Martha Burt (2009) and *Reshaping the American Workforce in a Changing Economy*, coedited by Harry Holzer (2007). She is also coeditor with Robert Haveman of *The Work Alternative: Welfare Reform and the Realities of the Job Market* (1996); coauthor with Eugene Steuerle, Edward Gramlich, and Hugh Hecl of the (1998) book, *The Government We Deserve: Responsive Democracy and Changing Expectations*; and coeditor with Kelleen Kaye (2000) of *The Low-Wage Labor Market: Challenges and Opportunities for Self-Sufficiency*.

Eleanor M. Ott is a Truman-Albright Fellow in the ACF Office of Planning, Research and Evaluation. Her research portfolio includes teen pregnancy prevention, intimate partner violence, family strengthening, and research dissemination and implementation. She is a graduate of the University of Pittsburgh, and will enter Oxford this fall as a

Rhodes Scholar to pursue a Master of Science in evidence-based social intervention and a Master of Science in refugee and forced migration.

Yolanda C. Padilla, Ph.D., LMSW-AP, is a Professor of Social Work and Women's Studies and a faculty affiliate at the Center for Mexican American Studies at the University of Texas–Austin. She has published extensively on the topics of Latino immigration and social mobility. Dr. Padilla was Principal Investigator of a recent study on the impact of immigration and poverty on Mexican American child health and well-being funded by the Eunice Kennedy Shriver National Institute of Child Health and Human Development. Her recent publications include “Kin Financial Support: Receipt and Provision Among Unmarried Mothers,” published in the *Journal of Social Service Research*; “Beyond the Epidemiological Paradox: The Health of Mexican American Children at Age 5,” published in *Social Science Quarterly*; and “What Happens When Family Resources Are Across International Boundaries? An Exploratory Study on Kinship Placement with Mexican Immigrant Families in South Texas,” in press in *Child Welfare*. Dr. Padilla is currently a member of the National Commission on Paternal Involvement in Pregnancy Outcomes of the Joint Center for Political and Economic Studies, Health Policy Institute. She holds a joint doctoral degree in sociology and social work from University of Michigan.

LaDonna Pavetti, Ph.D., is the Director of the Welfare Reform and Income Support Division at the Center on Budget and Policy Priorities. In this capacity, she oversees the Center's work analyzing poverty trends and assessing the nation's income support programs, including the Temporary Assistance for Needy Families (TANF) program. Before joining the Center in 2009, Dr. Pavetti spent 12 years as a researcher at Mathematica Policy Research, Inc., where she directed numerous



research projects examining various aspects of TANF implementation and strategies to address the needs of hard-to-employ persons. She has also served as a researcher at the Urban Institute, a welfare reform consultant to the U.S. Department of Health and Human Services, and a policy analyst for the District of Columbia's Commission on Social Services. In addition, for several years she was a social worker in Chicago and Washington, DC. Dr. Pavetti has an A.M. in social work from the University of Chicago and a Ph.D. in public policy from Harvard University's Kennedy School of Government.

Joe F. Pittman, Jr., Ph.D., has current research interests in the transition to adulthood and identity formation in adolescence and early adulthood; the role of close relationships in identity formation during these two developmental periods; and the emergence of attachment in adult relationships. In collaboration with Dr. Jennifer Kerpelman, he is examining the role of relationship education in the avoidance of risky behavior and counterproductive attitudes about dating relationships. He earned his Ph.D. at University of Georgia.

Ida Rademacher, M.P.P., is the Director of Research for the Corporation for Enterprise Development (CFED) in Washington, DC, where she provides research and evaluation expertise to help advance a research agenda that identifies, investigates, and promotes effective strategies for building assets and expanding economic opportunity. She is also responsible for development of key research publications, and for working with CFED's research partners in government, academia, and community-based institutions. She has 15 years of experience investigating strategies that build assets and expand economic opportunities for disadvantaged populations. Recent products and publications include the 2009–2010 Assets & Opportunity Scorecard and *Weathering the Storm*:

Have IDAs Helped Low-Income Households Avoid Foreclosure? Prior to joining CFED, Rademacher worked as a Senior Research Officer with the Center for Applied Behavioral and Evaluation Research at the Academy for Educational Development. Ms. Rademacher was also a Senior Research & Program Associate at the Aspen Institute Economic Opportunities Program. Before joining The Aspen Institute, she worked as a management consultant in the United States and Australia, analyzing the social and economic impacts of privatization and market transitions in the energy, agriculture, and financial sectors of the economy. Her undergraduate degree is in anthropology and economics from James Madison University. She undertook graduate studies in economic anthropology at the University of Melbourne, Australia, and received her M.P.P. from the University of Maryland.

James A. Riccio, Ph.D., is Director of the Low-Wage Workers and Communities policy area at the Manpower Development Research Corporation, a national not-for-profit social policy research organization. Currently he is directing large-scale randomized trials testing the effectiveness of two innovative antipoverty programs: Opportunity NYC, a comprehensive conditional cash transfer program for low-income New Yorkers, and UK ERA, a British program that aims to promote employment retention and advancement among low-wage workers. He holds a Ph.D. in sociology from Princeton University.

Howard Rolston, Ph.D., is a Principal Associate at Abt Associates and has provided senior leadership to projects at the Administration for Children and Families (ACF), the Social Security Administration, and the Department of Education. He is currently serving as Co-Principal Investigator for two large-scale, multisite random assignment evaluations—the ACF-sponsored Innovative Strategies for Increasing Self-Sufficiency project, and the Social Security



Administration's Benefit Offset National Demonstration. Dr. Rolston has more than 25 years of experience in the design and implementation of research projects. He previously served as the Director of Planning, Research and Evaluation at the ACF, where he managed a broad variety of research and evaluation efforts related to programs for low-income children and families, including Temporary Assistance to Needy Families, Head Start, foster care, child support enforcement, youth development, and childcare. In addition to his work at Abt Associates, he is also a Visiting Fellow at The Brookings Institution and is coauthoring with Judith Gueron a book on the use of random assignment in welfare-to-work evaluations. Prior to entering the Federal Government, he taught at Georgetown University. Dr. Rolston has a Ph.D. in philosophy from Harvard University.

Linda Rosenberg has over 15 years of experience at Mathematica conducting qualitative research of programs in the welfare, education, and labor policy areas. For Administration for Children and Families (ACF), she directed the Study of Temporary Assistance for Needy Families Diversion Policies and Practices. In this capacity, she oversaw a survey of States to document State diversion practices and site visits to learn about local implementation practices. She also served as deputy project director for the Head Start Training and Technical Assistance (T/TA) Quality Assurance Study, also for ACF, which examined the implementation of the program's T/TA system. As Principal Investigator of the Work First New Jersey Evaluation, she led the design and data collection for the implementation study to examine the State's welfare program following the Personal Responsibility and Work Opportunity Reconciliation Act.

Rebecca Ross, M.G.A., is Vice President at the national nonprofit organization Seedco, where she oversees implementation of Opportunity NYC,

New York City's innovative conditional cash transfer program that tests the impact of offering financial incentives to low-income families. Ms. Ross has more than 10 years of experience developing, managing, and replicating programs that serve low-income individuals. While at Seedco, these efforts have included the development and management of various work supports and benefits programs, including Food Stamp access, health care enrollment, childcare assistance, and other financial support initiatives. Prior to her time at Seedco, Ms. Ross developed a model job creation and childcare initiative that was replicated in five sites across the country with the Consortium for Worker Education. As an Urban Fellow at the New York City Human Resources Administration, she staffed a variety of welfare-to-work initiatives. She also worked as a consultant for Philadelphia's Department of Human Services to help develop a performance-based contracting system for foster care. She holds a B.A. from Vassar College and a Master of Governmental Administration from the Fels Institute of Government at the University of Pennsylvania.

Sharon Rowser, M.A., is Vice President, Deputy Director of the Policy Research and Evaluation Department, and Director of the Manpower Development Research Corporation's (MDRC's) Oakland office. She specializes in the design, development, and implementation of national demonstrations serving families and children, adolescent dropouts, welfare recipients, and other disadvantaged individuals. She currently directs site recruitment and development and technical assistance on two MDRC national multisite demonstrations: Supporting Healthy Marriage, focused on relationship stability for married couples and positive outcomes for their children; and Head Start CARES, testing multiple social-emotional enhancements to traditional Head Start



curriculums. Ms. Rowser previously managed site development and technical assistance on the U.K. Employment Retention and Advancement evaluation as well as Winning New Jobs, a California replication of a job search assistance program designed to prevent the onset of depression associated with involuntary job loss. She managed the Request For Proposals process and technical assistance for the national Parents' Fair Share demonstration, which aimed to increase the employment, earnings, and child support paid by noncustodial parents of poor children. She has coauthored MDRC reports on program implementation. Before joining MDRC, Ms. Rowser was a program officer in the Ford Foundation's Urban Poverty program, where her portfolio included pregnancy prevention, crime prevention, and criminal justice. Ms. Rowser received a B.S. in management/marketing from Babson College and an M.A. in Urban Affairs and Policy Analysis from the New School for Social Research.

Amy Rynell, M.A., has worked for Heartland Alliance since 1997 and currently directs two programs. As Director of the Social IMPACT Research Center, established in 1989 and best known for its reports on poverty, Ms. Rynell provides dynamic research and analysis on today's most pressing social issues to inform and equip those working toward a just global society. In addition, she serves as Director of the National Transitional Jobs Network, a coalition of more than 4,000 diverse organizations committed to advancing and strengthening Transitional Jobs programs for those with barriers to employment around the country. She has conducted numerous research projects, including an evaluation of transitional jobs programs for welfare recipients and a study of programs serving chronically unemployed homeless adults with multiple employment barriers. Ms. Rynell also coordinates the Regional Roundtable on

Homelessness of Northeastern Illinois, a body of public and private homeless system leaders; serves as cochair of Grantmakers Concerned with Poverty for the Donors Forum of Chicago; and is a guest lecturer on social issues in classes at universities across Chicago. She received her B.A. from the University of Notre Dame and her M.A. from the University of Chicago's School of Social Service Administration.

Juan Salgado, M.U.P., has been the President and CEO of Instituto del Progreso Latino since 2001. Over the past nine years, he has led the institute through a period of national award-winning recognition and historic organizational growth spurred by a focus on creating partnerships, enhancing core competencies, leading innovation, providing quality services and participating in targeted advocacy. Under his direction, the institute has established national best-practice educational and workforce models, and in 2009, Instituto was selected as the National Council of La Raza's Affiliate of the Year. His qualities as a committed leader have earned him a 2005 fellowship in the distinguished Leadership Greater Chicago program for emerging leaders of business, government and nonprofit corporations; a 2007 Aspen Institute Ideas Festival fellowship, joining top decision-makers, journalists, artists, policy experts and government officials from across the globe; a three-year term as an advisor to the president of Mexico through the Institute for Mexicans Abroad; and a 2010 Roman Nomitch fellowship to attend the Harvard Business School's Strategic Perspectives in Nonprofit Management Class. Prior to his experience at the institute, Juan served for five years in leadership roles at a local nonprofit community development corporation. He has a Master's degree in urban planning from the University of Illinois at Urbana-Champaign and a Bachelor's degree in economics from Illinois Wesleyan University.



Deborah A. Santiago, is the Cofounder and Vice President for Policy and Research at Excelencia in Education. She brings her extensive experience in education policy and research from both the community and the national levels to the challenge of accelerating Latino student success. She has worked in Federal policy as an analyst at the Congressional Research Service and the U.S. Department of Education. She has also worked with Federal agencies to evaluate programs and produced multiple reports on the status of Latinos in education as the Deputy Director of the White House Initiative on Educational Excellence for Hispanic Americans. Her community work has included program design and implementation for the ASPIRA Association and translating data for community engagement as the Vice President for Research and Data at the Los Angeles Alliance for Student Achievement. Her current research focuses on State and Federal policy, financial aid, effective institutional practices, and student success in higher education. Recent publications include *Taking Stock: Higher Education and Latinos*, *Student Aversion to Borrowing: Who Borrows and Who Doesn't*, and *Leading in a Changing America: Leadership at Hispanic-Serving Institutions*. She has been cited in numerous publications, including *The Economist*, *The Washington Post*, *Associated Press*, *The Chronicle of Higher Education*, *Inside Higher Ed*, and *Diverse Issues in Higher Education*.

Sarah Schappert is a Program Specialist at the Administration for Native Americans (ANA). During her 6 years at ANA, she has coordinated its Strengthening Families initiative and managed all of ANA's Strengthening Families grants.

Myles Schlank, M.A., M.S.W., is a career employee with the Federal Office of Child Support Enforcement, Administration for Children and Families, at the U.S. Department of Health and Human Services (HHS). He supervises staff who

manage the child support innovation grant programs, child access and visitation grant program, and healthy marriage initiative. Previously at ACF's Office of Family Assistance, he directed staff who field-monitored welfare employment and training programs and gave technical assistance to State welfare agencies on a range of practice issues. He also was in HHS's adjunct training group as a trainer of supervisory skills, presentation skills, and stress management. Early in his career, Mr. Schlank worked for the Essex County, NJ, Division of Welfare, where he managed a field office income maintenance staff. He also taught sociology at Seton Hall University, NJ. He has an M.A. in sociology from the New School for Social Research and an M.S.W. in social policy from Rutgers University.

Liz Schott, J.D., is a Senior Fellow with the Welfare Reform and Income Support Division at the Center on Budget and Policy Priorities (CBPP), working primarily on Temporary Assistance for Needy Families. She served as a Senior Policy Analyst at CBPP from 1997 to 2000 and continued to work as a consultant for CBPP after 2000 until rejoining the Center staff in 2007. Ms. Schott has served as an Adjunct Professor of Law at Seattle University Law School from 2000 to 2006. She has done consulting on public policy issues affecting low-income persons, including projects for Mathematica Policy Research, Manpower Development Research Corporation, Rockefeller Foundation, National Employment Law Project, and Washington State Budget and Policy Center. From 1978 to 1997, Ms. Schott worked as an attorney in Washington State at Evergreen Legal Services, and its successor Columbia Legal Services, serving for nearly 10 of those years as statewide coordinator on public benefits issues. She received her law degree from Boston University School of Law.

Ann Sessoms was recently named the Minnesota Department of Human Services (DHS) Enterprise



Architecture Operations Manager. This is an effort to align DHS business and technologies across the entire agency to better serve Minnesotans who rely on DHS programs. For most of the past 15 years, she managed Minnesota's Temporary Assistance for Needy Families program (the Minnesota Family Investment Program), the Child Care Assistance Program, and Food Support in addition to providing support to county, tribal, and provider staff who serve the participants in these programs. She has worked for DHS in Minnesota for more than 27 years.

Deborah A. Signer, Ph.D., is a Senior Analyst with the Government Accountability Office (GAO), where she has led GAO engagements on health care, workforce, civil rights, child welfare, and Temporary Assistance for Needy Families issues, publishing GAO reports on these subjects. Most recently she led the research team that produced the February 2010 report, *Temporary Assistance for Needy Families: Fewer Eligible Families Have Received Cash Assistance Since the 1990s*, and the *Recession's Impact on Caseloads Varies by State* (GAO-10-164) and related testimony in March. Dr. Signer received her B.A. from the College of the City of New York. She earned an M.A. and Ph.D. from Columbia University.

Margaret C. Simms, Ph.D., is an Institute Fellow at the Urban Institute in Washington, DC, where she directs the Low-Income Working Families project. Prior to joining the Urban Institute in 2007, she was a Vice President at the Joint Center for Political and Economic Studies. Dr. Simms has held academic appointments at Atlanta University and the University of California–Santa Cruz. She has edited many books and monographs on African American economic well-being, and has written extensively on issues of employment and training, education, income and poverty, and minority business development. Dr. Simms served as editor of the

Review of Black Political Economy from 1983 to 1988. She is an elected member of the American Academy of Arts and Sciences and recently served on the National Research Council Committee on the Fiscal Future of the United States. She received her Ph.D. in economics from Stanford University.

Jonathan A. Simonetta, M.A., is a Supervisory Workforce Analyst for the Employment & Training Administration (ETA) and the U.S. Department of Labor. Mr. Simonetta provides leadership and support for ETA's Pilots and Demonstrations Unit. His areas of expertise include entrepreneurial training and assistance, unemployment insurance, low-wage workers, program evaluation, and administrative data research. Mr. Simonetta received his B.S. from the School of Industrial and Labor Relations at Cornell University and his M.A. from the Maxwell School of Citizenship and Public Affairs at Syracuse University.

Irene Skricki, M.P.P., is a Senior Associate at the Annie E. Casey Foundation, a private philanthropy dedicated to helping build better futures for disadvantaged children in the United States. Irene, who has been at the Foundation since 1996, is in the Family Economic Success unit and is responsible for work on asset development, consumer financial services, and Earned Income Tax Credit (EITC). At the Foundation, she has also worked on income security policy, including welfare reform and welfare-to-work policies, the intersection of substance abuse and welfare reform, and policies affecting the working poor. Previously, Irene has worked at the Ford Foundation and the Coalition on Human Needs. She holds a master's degree in public policy from Princeton University's Woodrow Wilson School of Public and International Affairs and a bachelors degree from the Massachusetts Institute of Technology.



Timothy M. Smeeding, Ph.D., is the Arts and Sciences Distinguished Professor of Public Affairs and Economics at the University of Wisconsin–Madison and Director of the Institute for Research on Poverty. He is the founder and director emeritus of the Luxembourg Income Study, which he began in 1983. Dr. Smeeding’s recent publications include *The Oxford Handbook of Economic Inequality*, coedited with Brian Nolan and Weimer Salverda (Oxford University Press, 2009). He just published *The American Welfare State: Wealth and Welfare States: Is America a Laggard or Leader?* with Irwin Garfinkel and Lee Rainwater (Oxford University Press). In early 2011, he will publish *Young Disadvantaged Men: Fathers, Families, Poverty, and Policy*, coedited with Irwin Garfinkel and Ron Mincy for *Annals of The American Academy of Political and Social Science*, V. 635. His recent work has been on mobility across generations, inequality, wealth, and poverty among young men and disadvantaged women. He earned a B.A. in economics from Canisius College, an M.A. in economics from the University of Connecticut, an M.S. in economics from the University of Wisconsin–Madison, and a Ph.D. in economics from the University of Wisconsin–Madison.

Elaine Sorensen, Ph.D., is a Senior Fellow at the Urban Institute, where she has worked for more than 20 years. She is a nationally recognized expert on child support and noncustodial fathers and is regularly called on to provide expert advice to policy makers, program administrators, and the public. Prior to joining the Urban Institute, Dr. Sorensen taught in the Economics Department at the University of Massachusetts–Amherst. She received her Ph.D. in economics at the University of California–Berkeley.

Mona Cross Sowiski is the Managing Director of Springboard Forward, an award-winning nonprofit organization with a model for social change that

aligns low-wage workers and business in an unprecedented way. Mona oversees the organization’s service delivery, partnerships, development and operations. She has indepth executive and management consulting experience in nonprofit and for-profit sectors, including career advancement services, health care, life sciences and human resources, building organizations focused on leveraging human capital in innovative, sustainable ways. Prior to Springboard Forward, she was Senior Vice President, Global Strategic Consulting Services at Pharsight Corporation and steered a successful international consulting practice, where she led projects in business strategy, technology transfer and performance improvement. She has served as senior partner at marchFIRST, and co-led the healthcare practice at Mitchell Madison, a strategy consulting firm. She has served as vice president and associate director at Stanford University Medical Center, and as chief operating officer and associate director at the Eye and Ear Hospital at the University of Pittsburgh Health Sciences Center. Mona also has a passion and deep commitment to public service and has led several California educational foundations, including Los Lomas Educational Foundation for Excellence and the Menlo-Atherton Education Foundation. She also served as Director of the Health Care Center: The Forum in Cupertino; Career Action Center in Palo Alto.

Richard Speigman, D.Crim., is Senior Research Analyst, Child and Family Policy Institute of California (CFPIC), with a background in sociology, criminology, and public health. Dr. Speigman collaborates with advocates, policymakers, program administrators, and representatives of philanthropy as well as principals of other research organizations to pursue policy-relevant research. With colleagues he has conducted longitudinal, panel studies of the effects of the elimination of Supplemental Security Income (SSI) benefits for alcoholics and addicts and



of barriers to departure from CalWORKs (the California Temporary Assistance for Needy Families [TANF] program). Currently his work focuses on the well-being of children and the status of their parents and caregivers associated with TANF cases that include no aided adult. In this area he led a five-county study of California sanction and safety net cases and a California Central Valley county case study of families with “not-qualified immigrant” parents and children on CalWORKs. He is now completing a study of parents receiving SSI and their CalWORKs-receiving children. Dr. Speigman has published on the effects of the elimination of SSI drug addiction and alcoholism eligibility, prevention of homelessness among people with HIV or AIDS, implementation of California’s Proposition 36 (treatment in lieu of jail or prison for certain substance abuse-related crime), and the role of institutional review boards in promoting research with human subjects. Additionally, Dr. Speigman has collaborated on the design, implementation, and analysis of Alameda County’s semi-annual homeless count. In March 2008 CFPIC released a policy brief, *Addressing Barriers on the Path to Self-Sufficiency*, which summarized results of the five-county sanction/safety net study.

Andrew M. Sum is Professor of Economics and Director of the Center for Labor Market Studies at Northeastern University, in Boston. He has authored or co-authored numerous articles, monographs and books on regional, national and State labor markets; on the labor market behavior and problems of young adults; and the role of education, literacy and training in influencing the labor market experiences of adults. Among his publications are *Toward a More Perfect Union: Basic Skills, Poor Families, and Our Economic Future* (1988); *The Subtle Danger: Reflections on the Literacy Abilities of Young Adults* (1987); *Poverty and Adolescence* (1991); *From Dreams to*

Dust (1996); *Literacy in the Labor Force: Results from the National Adult Literacy Survey* (1998); *State of the American Dream in New England* (1996); *Young Workers, Young Families, and Child Poverty* (1996); *The Road Ahead: Emerging Threats to Workers, Families and the Massachusetts Economy* (1998); and *A Second Chance for the Fourth Chance: A Critique of the Workforce Investment Act of 1998* (1999).

Christopher Swann is an Assistant Professor of Economics at the University of North Carolina at Greensboro and a research affiliate of the National Poverty Center at the University of Michigan. Professor Swann has studied the determinants of participation in the AFDC/TANF, WIC, and foster care programs. Most notably, he has examined how time limits and forward-looking behavior affect welfare participation and how demographic, economic and institutional characteristics affect WIC and foster care caseloads.

John Tambornino, Ph.D., is an Analyst in the Office of Retirement and Disability Policy at the Social Security Administration in Washington, DC. Since joining Social Security in 2008, his policy research and development has focused on the intersection of the Supplemental Security Income and Temporary Assistance for Needy Families programs, on personal saving and financial education for persons with a disability, and recently on serving chronically homeless persons with a disability. Prior to this, he worked in the policy research office in the Administration for Children and Families (ACF), U.S. Department of Health and Human Services (HHS), where he directed evaluations of Individual Development Accounts under the Assets for Independence demonstration and of community-based organizations under the Compassion Capital Fund; organized ACF’s annual welfare research conference; oversaw performance management and budget formation for a range of



ACF programs; and served on the research planning committee. Dr. Tamborino's longest Federal appointment was in HHS's Office of the Assistant Secretary for Planning and Evaluation, covering welfare reform and disability, the low-wage labor market, assets and financial services, and the provision of social services through community and faith-based organizations. He began Federal service as a Presidential Management Fellow in the policy research office at the Food and Nutrition Service, U.S. Department of Agriculture, where he directed a demonstration project integrating health insurance enrollment into Women, Infants, and Children clinics. He has also been on the faculty of Johns Hopkins University and University of Washington, where his teaching and scholarship spanned political theory, political economy, and social policy. His education includes a B.A. (Highest Honors) in philosophy and political science from Macalester College and a Ph.D. in political science from Johns Hopkins University.

Mindy Tarlow is the Executive Director and Chief Executive Officer of the Center for Employment Opportunities (CEO), a large, New York-based nonprofit corporation that provides employment services to men and women returning from prison and detention to New York City. CEO was created by the Vera Institute of Justice in the late 1970s and has been operating as an independent corporation since 1996. Tarlow began her association with CEO as a Program Director at the Vera Institute of Justice in 1994, where she managed the successful spin-off of CEO from Vera. Prior to joining CEO, Tarlow spent close to 10 years at the New York City Office of Management and Budget, where she rose from Senior Analyst in 1984 to Deputy Director in 1992. Tarlow is a member of the National Advisory Board of the Vera Institute of Justice National Associates Program and the Prisoner Reentry Institute Advisory Board at John Jay College of Criminal

Justice, a Mayoral Appointee to the Audit Committee for the City of New York and the Commission for Economic Opportunity, a founding board member of the Workforce Professionals Training Institute and a member of the Executive Committee of the New York City Employment & Training Coalition. She is also an Adjunct Professor at New York University's Robert F. Wagner Graduate School of Public Service.

Jessica Todd, Ph.D., is an Agricultural Economist in the Food Economics Division, Diet, Safety, and Health Branch of the Economic Research Service (ERS) at the U.S. Department of Agriculture. She conducts research on the economics of food choices, diet and health outcomes, and food and nutrition assistance programs. Before joining ERS in 2007, Ms. Todd worked primarily as a consultant for the Inter-American Development Bank, studying the impact of conditional cash transfer programs in Latin America. She has also consulted for The World Bank, the Center for Global Development, and the International Food Policy Research Institute. She earned a B.S. in natural resources management from Colorado State University and an M.A. and a Ph.D. in economics from American University.

Chris Trenholm is an Associate Director of Health Research at Mathematica. Dr. Trenholm has been Principal Investigator for major Mathematica evaluations measuring the effects of programs to improve the welfare of teens and children, provided extensive design expertise, developed approaches to measure the effects of these interventions, and led all aspects of the analysis and reporting. Examples include Mathematica's congressionally mandated evaluation of four Title V, Section 510 Abstinence Education programs. The evaluation was recently awarded the 2009 Outstanding Evaluation Award by the American Evaluation Association. He is



currently codirector of Mathematica's Evaluation of Adolescent Pregnancy Prevention Approaches.

Carole Trippe, M.P.P., is a Senior Researcher at Mathematica Policy Research. Ms. Trippe serves as Director and Co-Principal Investigator of a project to provide the U.S. Department of Agriculture Food and Nutrition Service (FNS) with a microsimulation modeling and related analytic expertise to estimate the effects of changes to the Supplemental Nutrition Assistance Program (SNAP) and other nutrition assistance programs. Recently, Ms. Trippe enhanced the microsimulation model of SNAP eligibility and benefits by simulating the requirements of State programs used to confer expanded categorical eligibility. Ms. Trippe also expanded the model's simulation of Temporary Assistance for Needy Families (TANF) assistance policies to improve its estimates of TANF eligibility and benefits. Another important aspect of Ms. Trippe's work in this area has been to use SNAP quality control data to examine changes in income and demographic characteristics of SNAP households over time, both for an annual report and to respond to policy questions from FNS. Ms. Trippe also uses SNAP quality control data in a model to estimate changes in the existing SNAP caseload under proposed policy reforms. In work for the Economic Research Service, Ms. Trippe examined how State options designed to reduce workload and increase access to SNAP were being implemented at the State level. She holds an M.P.P. from University of Michigan.

Vicki Turetsky was appointed as the Commissioner for the Office of Child Support Enforcement in the U.S. Department of Health and Human Services' Administration for Children and Families. As Commissioner, she oversees the child support program operated by each State and by many tribes. Ms. Turetsky brings more than 25 years of experience as a public administrator and advocate for low-income families. She is a nationally

recognized expert in family policy, and has been instrumental in efforts to boost child support payments to families and to establish realistic child support policies that encourage fathers to work and play an active parenting role. Prior to her appointment, she served as the Director of Family Policy at the Center for Law and Social Policy, where she specialized in child support, responsible fatherhood, and prisoner reentry policies. The author of numerous publications, she was a visiting lecturer at the Woodrow Wilson School of Public and International Affairs at Princeton University and has received several national awards.

Jack Tweedie, Ph.D., J.D., is the Director of the Children and Families Program at the National Conference of State Legislatures (NCSL). He oversees NCSL's assistance to State legislatures on welfare and poverty, child welfare, early education and child care, and youth. Dr. Tweedie's current efforts focus on State Temporary Assistance for Needy Families (TANF) flexibility and State strategies to reduce child and family poverty. He works extensively in providing technical assistance to States as they consider policy changes in TANF and poverty programs. He has helped the States improve key outcomes such as job retention and advancement for parents leaving work for welfare, while meeting the higher Federal work participation rates. He also works with States to help them identify additional TANF funds under the TANF Contingency and TANF Emergency Funds. He is leading NCSL's effort to help States develop broad-based strategies to reduce family poverty and reduce the effects of children growing up in poverty. Dr. Tweedie also works with State officials on strengthening supports for low-income working families, reducing the effects of tight State budgets on human service programs, and increasing efforts to strengthen marriage and fatherhood. Prior to coming to NCSL, he taught political science and



public policy at the University of Denver and the State University of New York–Binghamton. He has a B.A. in political science from Washington State University and a Ph.D. and a law degree from the University of California–Berkeley.

Philip B. Uninsky, J.D., has served since 1996 as the Executive Director of the Youth Policy Institute (YPI), a not-for-profit evaluation, research, and policy center. He has directed numerous research, consulting, and comprehensive systems evaluation projects of juvenile and adult criminal justice systems, violence prevention programming, mental health and substance use services, literacy initiatives, and the professional development of teachers. A principal focus of YPI is to assist governmental agencies in improving the quality of the implementation, monitoring, and sustainability of evidence-based programs serving vulnerable children and youth and their families. He also founded and, from 2000 to 2008, directed Partnership for Results, Inc., a model form of local governance that, in a central New York county, has dramatically lowered levels of violence, drug use, and delinquency; reduced the numbers of children and youth put in restrictive placements; and improved levels of academic achievement. The Partnership model facilitates implementation of a broad spectrum of preventive and early intervention programs; ensures comprehensive, multidisciplinary assessments; integrates services; and heightens accountability through the use of interagency databases. It is being replicated in an extensive rural community in New York and in Washington, DC, where he also serves as a consultant to the Deputy Mayor for Education. In 2005 the Partnership was recognized as an innovator in American government by Harvard University’s John K. Kennedy School of Government. He has also served as a Counsel to the Speaker of the New York State Assembly and as Senior Attorney for Statewide

Youth Advocacy of NY. During the 1980s, he was an academic social scientist, specializing in criminal justice issues.

Jane Waldfogel, Ph.D., is a Professor of Social Work and Public Affairs at Columbia University School of Social Work and a visiting professor at the Centre for Analysis of Social Exclusion at the London School of Economics. During the 2008–09 academic year, she was the Marion Cabot Putnam Memorial Fellow at the Radcliffe Institute for Advanced Study at Harvard University, where she was writing a book about Britain’s war on poverty. Dr. Waldfogel received her Ph.D. in public policy from the Kennedy School of Government at Harvard University. She has written extensively on the impact of public policies on child and family well-being. Her books include *Britain’s War on Poverty* (Russell Sage Foundation, 2010), *Steady Gains and Stalled Progress: Inequality and the Black–White Test Score Gap* (Russell Sage Foundation, 2008), *What Children Need* (Harvard University Press, 2006), *Securing the Future: Investing in Children from Birth to College* (Russell Sage Foundation, 2000), and *The Future of Child Protection: How to Break the Cycle of Abuse and Neglect* (Harvard University Press, 1998). Her current research includes studies of work–family policies, improving the measurement of poverty, and understanding social mobility across countries.

Jason L. Wilde is a Ph.D. candidate at the University of Minnesota. He worked for the Minnesota Family Formation Project—one of the Community Healthy Marriage Initiative projects—doing couple education and project evaluation.

Susan Wilschke, M.S., is the Director of the Office of Program Evaluation for the Social Security Administration’s Office of Program Development and Research. Her office conducts research and policy analysis focused on improving SSA’s



disability and income support programs and is responsible for developing and implementing policies and procedures on Social Security's work incentives. Susan started with the Social Security Administration in 1998 as a Presidential Management Intern. She spent nearly 10 years working in SSA's Office of Policy, where her work included analyzing options for simplifying the SSI program and studying the effects of Social Security reform on disabled workers. She received a Master's degree in Social Service Administration from the University of Chicago.

Don Winstead is Special Adviser to the Governor for the Implementation of the Federal American Recovery and Reinvestment Act of 2009 at the request of Florida Governor Charlie Crist. Working in coordination with the Governor's Federal Stimulus Working Group, he is responsible for overseeing and tracking the distribution of Florida's Federal stimulus dollars and ensuring that taxpayers have access to the information needed to hold government accountable for use of the funds. He continues to serve as the Deputy Secretary of the Florida Department of Children and Families, which has responsibility for a wide range of human services. He began his career as a front-line caseworker and has worked in a variety of direct service, administrative, and managerial positions ranging from Social Worker to Deputy Secretary. From 2001 to 2005, he served as Deputy Assistant Secretary for Human Services Policy at the U.S. Department of Health and Human Services. In this capacity he was a key adviser on human services policy and was responsible for policy development, research, and evaluation related to welfare reform, supports for low-income families, and services for families, children, and youth. He is a nationally recognized expert on Federal funding issues and has negotiated ground-breaking Federal waivers in welfare reform and child welfare. He is a member of

the advisory boards of the National Poverty Center at the University of Michigan and the Center for Poverty Research at the University of Kentucky.

David Wittenburg, Ph.D., is a Senior Researcher at Mathematica Policy Research. He is a labor economist who has written several articles on programs that affect low-income populations, especially adults and children with disabilities. He is currently working on several return-to-work demonstration projects for the Social Security Administration, including as a Principal Investigator on the ongoing Accelerated Benefits Demonstration and as a senior researcher on the Youth Transition Demonstration and Benefit Offset National Demonstration projects. He received his Ph.D. in economics from Syracuse University.

Robert G. Wood, Ph.D., is a Senior Economist and Associate Director of Research at Mathematica Policy Research. He studies programs and policies affecting low-income families and disadvantaged youth. Dr. Wood currently serves as Principal Investigator for the national Building Strong Families evaluation, a relationship skills education program for low-income, unmarried parents designed to increase family stability and improve child well-being. He also serves as a Principal Investigator for the What Works Clearinghouse, where he oversees the systematic review of the literature on the effectiveness of dropout prevention programs. Previously, Dr. Wood served as Principal Investigator for the Work First New Jersey evaluation, which tracked the outcomes of a cohort of Temporary Assistance for Needy Families (TANF) recipients through a series of five annual surveys. Dr. Wood's past work has focused on the economic progress of welfare recipients and has examined particular segments of the welfare population, including disconnected TANF leavers and child-only welfare cases. He has also studied strategies for improving the outcomes of teenage parents. He joined Mathematica in 1994 and is area



leader for its family support research. He holds a Ph.D. in economics from the University of Michigan.

Heather Hesketh Zaveri, M.P.P., a Researcher at Mathematica Policy Research, has extensive experience conducting qualitative research on the implementation of social service programs for low-income families. Ms. Zaveri is leading the implementation study of Couples Employment, an effort to design and demonstrate how a voluntary intervention for couples might address employment, financial literacy, and relationship issues at the same time and to capitalize on the ways that success in each might affect the other. Ms. Zaveri is experienced at identifying and documenting program practices and system implementation by using innovative methodologies to collect and analyze qualitative data for a variety of programs or interventions, including relationship education for unmarried couples, home visiting programs to prevent child abuse, oral health initiatives in Head Start, lifestyle interventions for women in mid-life, and career advancement accounts for military spouses. She holds an M.P.P. in social policy from George Washington University.

Sheila Zedlewski, Director of Urban Institute's Income and Benefits Policy Center, is a national expert on income security and poverty, especially on eligibility and participation in work support programs. She has written numerous articles examining Food Stamp Program participation and the effects of work-support benefits on poverty.

Erica H. Zielewski, M.P.P., is a Presidential Management Fellow in the ACF Office of Planning, Research and Evaluation. Her portfolio includes research in youth transitioning to adulthood, family strengthening, employment retention and advancement, youth employment and asset building. Prior to joining OPRE, Ms. Zielewski spent six years as a research associate in the Urban

Institute's Center on Labor, Human Services, and Population. While at the Institute, her research focused on child welfare and well-being, youth transitioning from the foster care system, adoption, fathers' involvement with the child welfare system, family leave policy and asset-building. Ms. Zielewski holds a Master's of public policy from the Georgetown Public Policy Institute, and a Bachelor's degree in political science from Vassar College.



Emerging Scholar Biographies

Lucy A. Bilaver is a Ph.D. candidate in the School of Social Service Administration at the University of Chicago. Her dissertation research focuses on the effect of family income and early maternal employment on childhood obesity. Trained in public policy and statistics prior to beginning her Ph.D. studies, Ms. Bilaver's research uses econometric methods to identify causal effects in the context of social epidemiology. She will begin a postdoctoral fellowship this summer in health services research at Northwestern University's Feinberg School of Medicine, where she plans to develop a research agenda focused on the social determinants and health care needs of children with special needs, including autism. For many years prior to her doctoral studies, Ms. Bilaver was a senior researcher at Chapin Hall at the University of Chicago. She is familiar with administrative data from a wide array of human services systems, including State-level child welfare, Medicaid, Temporary Assistance for Needy Families, and Supplemental Nutrition Assistance Program data.

Kimberly Clum, Ph.D., is a Research Associate at the University of Michigan's Program on Poverty and Social Welfare and a Lecturer at the School of Social Work. Her research focuses on the experiences of low-income single mothers in low-wage jobs, the structure of opportunity in the low-wage labor market, and the efficacy of public policies in facilitating low-income families' well-being. She is currently working on a manuscript for publication based on an in-depth examination of the work and family experiences, economic coping strategies, and mobility efforts of a group of single mothers working as nursing assistants. Dr. Clum received her Ph.D. from the Joint Program in Social Work and Anthropology at the University of Michigan.

Katie Fitzpatrick, Ph.D., is an Economist with the Economic Research Service (ERS). Her current research focuses on Supplemental Nutrition Assistance Program (SNAP) caseloads and interactions between receipt of SNAP benefits and other public assistance programs. Dr. Fitzpatrick joined the ERS in July 2009. She previously worked at the Brookings Institution, the Urban-Brookings Tax Policy Center, and the Health Policy Institute. She has a B.A. in public policy from Stanford University, an M.P.P. from Georgetown University, and a Ph.D. in economics from Syracuse University.

Amanda Geller, Ph.D., is an Associate Research Scientist at the Columbia University School of Social Work, and a Fellow at the Columbia Population Research Center. Her research examines the interactions between criminal justice policies and socioeconomic disadvantage, and their joint effects on urban neighborhoods, families, and individuals. Specifically, Dr. Geller's work has had two main foci. First, she is involved in a series of analyses using the Fragile Families and Child Well-Being study to identify the effects of incarceration on men's housing security and family involvement, as well as the effects of parental incarceration on child development. Second, she is involved in a set of studies that identify racial and socioeconomic disparities in the administration of justice, their structural and procedural causes, and their effects on urban families and neighborhoods. Dr. Geller has published in *Social Science Quarterly*, *Texas Law Review*, and *Race, Ethnicity, and Policing: New and Essential Readings* (Stephen K. Rice and Michael D. White, eds., NYU Press). She received her Ph.D. in Social Policy Analysis from the Columbia University School of Social Work.



Sarah Halpern-Meekin, Ph.D., is a postdoctoral Fellow at the National Center for Family and Marriage Research at Bowling Green State University and an assistant professor of sociology at Franklin and Marshall College. Her research interests include relationship and marriage education programs, family formation and dissolution, the relationship between family structure/background and child well-being, and social/welfare policy. Her work has appeared in the *Journal of Marriage and Family* and the *Journal of Family Issues*. She received her Ph.D. in sociology and social policy at Harvard University.

Rachel Kirzner, M.S.W., LCSW, has more than 20 years of experience in social services, in direct service, supervision, and administration. She has presented for many groups at many conferences, including the National Health Care for the Homeless Conference, the Pennsylvania Public Health Association Conference, and the National Temporary Assistance for Needy Families Technology Summit. She is currently the Project Director for the Maximizing Participation Project at Public Health Management Corporation. She received her bachelor's degree in biological basis of behavior and her master's degree in social work from the University of Pennsylvania. Ms. Kirzner is a doctoral candidate in social work at Bryn Mawr College.

Luis M. Pinet-Peralta, M.Sc., is a research analyst at Optimal Solutions Group. He has held positions as a disaster and emergency health instructor in the United States and prehospital health services manager in Mexico. He also worked as an emergency planner for the Maryland Department of Disabilities before returning to the University of Maryland–Baltimore County (UMBC), where he is a Ph.D. candidate in public policy. His research interests include injury prevention and control, disaster and emergency medicine, health disparities, disability studies, health systems, and international

health policy. He obtained his B.Sc. in Interdisciplinary Studies from the University of South Alabama and his M.Sc. in Emergency Health Services from UMBC.

Brendan Saloner, B.A./B.A., is a third-year doctoral candidate in health policy at Harvard University. His research focuses on the interactions among family well-being, health insurance coverage, and public programs in the United States. He is currently examining the financial consequences of rising health care costs on households over time and across different socioeconomic groups. His previous work has examined the varying impact of the implementation of the State Children's Health Insurance Program on the coverage of children in different types of households and States. Other work in progress examines mental health and substance use programs in the District of Columbia and Florida. He is also interested in how priorities are established within State public insurance programs, and in future work he hopes to compare priority setting in the U.S. context with other industrialized countries. Mr. Saloner has previously worked at the Urban Institute and the RAND Corporation. He received a dual B.A. in political economy and philosophy from the University of California–Berkeley.

Ephraim Shapiro, Ph.D., works as a Research Scientist in the Bureau of Chronic Diseases for the New York City Department of Health and Mental Hygiene. His undergraduate degree is from the University of Pennsylvania. He received an M.P.A. in health policy from New York University's Wagner School of Public Service and an M.B.A. in finance from Columbia University. He received his Ph.D. in sociomedical sciences at the Mailman School of Public Health at Columbia University.



Elisha Smith, Ph.D., specializes in employment and survey design. She has expertise in several data collection methods, including computer-assisted telephone interviewing, computer-assisted phone interviewing, Web surveys, cognitive interviewing, and focus groups. Much of her research has focused on Temporary Assistance to Needy Families (TANF) and issues of women's employment. Dr. Smith has also developed and participated in research projects with providers of employment and training services for Federal, State, and nonprofit agencies, including Youth Build and the District of Columbia, Department of Human Services. Her work with these organizations has examined retention and how clients perceive their ability to find employment. As part of the In-Depth Case Studies of Advanced Modernization Initiatives, Dr. Smith is currently conducting interviews with State and county administrators on efforts to modernize State Medicaid, TANF, and food stamp programs. She is also synthesizing these findings and contributing to a report for the State of California. Dr. Smith has also written and presented research on the interaction of health and employment. As the Project Manager of the Social Security Administration's Ticket to Work Evaluation, Dr. Smith designed training materials, led training sessions, and supervised interviewers on interviewing respondents with physical and mental disabilities. She has also coauthored reports and journal articles and conducted presentations on employment and methodological issues in surveys. Dr. Smith has an M.S. in survey methodology from University of Maryland and a Ph.D. in public affairs from Princeton University.

Danilo Trisi, M.A., is a Research Analyst in the Welfare Reform and Income Support Division of the Center on Budget and Policy Priorities (CBPP), where he has worked for the past 3 1/2 years. Mr. Trisi specializes in analysis of Federal data on

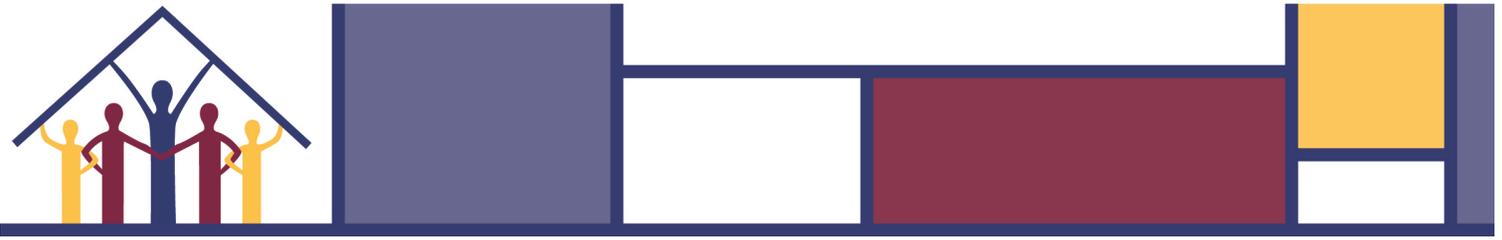
poverty. His reports address Temporary Assistance for Needy Families policies and caseloads, climate change policy, recent labor market developments, and trends in deep poverty, and draw on national survey data, administrative data, and microsimulation of tax and transfer programs. Prior to joining CBPP, he worked as a Program Associate at USAction, providing research and field support for its Federal budget and tax campaigns. Mr. Trisi holds a B.A. from Pomona College and a master's in Latin American Studies from the University of California–Berkeley.

Liyun Wu is a Ph.D. candidate in the Joint Program of Social Work & Economics at University of Michigan. Through her academic training in the United States, United Kingdom, and China, her perspective is widened to include an experiential understanding of economic, institutional, cultural, and disciplinary operators that influence social welfare. Her research spans two broad areas: development economics and impacts of U.S. public programs and social services on the well-being of disadvantaged families and children. Her dissertation examines various policy impacts on children's health, both in China and the United States. As a graduate student instructor, she has taught a wide range of courses: undergraduate-level microeconomics and macroeconomics and master's-level research method and policy evaluation. She received her bachelor's degree in statistics from Renmin University of China and her master's degree in economics from the London School of Economics.

Marci Ybarra, Ph.D., is currently a Ford Foundation Postdoctoral Research Fellow at the National Poverty Center, University of Michigan. Her research broadly examines barriers that impact access to public programs and program implementation. Dr. Ybarra received her Ph.D. in social welfare from the University of Wisconsin.



Wladimir Zanoni is an Economist currently pursuing a Ph.D. at the Harris Graduate School of Public Policy at University of Chicago. He is a Venezuelan citizen and came to the United States in 2005 as a Fulbright Scholar to undertake graduate studies in public policy.



Hotel and Area Restaurant Information

CAPITAL HILTON RESTAURANTS

Twigs Restaurant

Open Daily: 6:30 a.m. – 2:00 p.m., *Lobby Level*

Statler Lounge

Open Daily: 11:30 a.m. – 1:00 a.m., *Lobby Level*

AREA RESTAURANTS

Lunch

<i>Burger King</i>	1606 K Street
<i>Capital City Deli</i>	1100 15 th Street
<i>Caribou Coffee</i>	1101 17 th Street 1156 15 th Street
<i>Corner Bakery</i>	1425 K Street
<i>Cosi</i>	1501 K Street
<i>The Eye Street Grill</i>	1575 I Street
<i>Market to Market</i>	1615 L Street
<i>Park Place Gourmet</i>	1634 I Street
<i>Sizzling Express</i>	1445 K Street
<i>Starbucks</i>	1600 K Street 901 15 th Street 1455 K Street
<i>Subway</i>	1613 17 th Street 1015 15 th Street

Dinner

<i>Black Finn</i>	1620 I Street
<i>BLT Steak</i>	1625 I Street
<i>Bobby Van's Steakhouse</i>	809 15 th Street
<i>DC Coast</i>	1401 K Street
<i>Georgia Brown's</i>	950 15 th Street
<i>Lima</i>	1401 K Street
<i>McCormick & Schmick's</i>	1652 K Street
<i>Old Ebbitt Grill</i>	675 15 th Street

